

# Annual Report 2016

Love • Hope • Grow



SPIN Annual Report Vol. 28  
[spininc.org](http://spininc.org)



Kathleen Brown McHale

Dear Cherished SPIN Friends,

As a mother of three and grandmother of five, I have experienced the joy in that moment you hold a newborn and in an instant make a lifetime commitment to her. That commitment from her family is what will give that infant a lifetime of love, connection and security. It is what we all need to thrive in this chaotic, uncertain world. Nothing can take the place of a promise to be there for another.

At SPIN we strive to make that same lifetime commitment to each person and each family. We strive to be there for families when they need us, for as long as they need us, from the first moment they have a concern about their child's development. Some may need us for only a day, others for a few years, and still others for every day of their lives.

We have so many stories of supporting families and people over a lifetime. Last year 3,500 people and their families trusted SPIN to be a part of their lives. It is our great responsibility and privilege to be trusted by so many; my team and I take it very seriously.

SPIN's vision is a world that values, respects and includes everyone. For many, achieving this and a life of possibilities will take a lifetime of being supported the right way, by the right people. That is the mission and the promise of this organization. Thank you for supporting it.

My Warmest Regards,

Kathleen Brown McHale  
President & CEO



## Corporate Board

Andrew Arnold (*not pictured*)

Frank Breslin

Cassandra Gilreath

Frank Margerum

Kathy Neumeister

Danny Piccari

Nicholas Scarboro

Andrea Temple

## Officers

### *President*

Kathleen Brown McHale

### *Chair*

Sharon Koppelman

### *Immediate Past Chair*

Marie Leonard

### *Treasurer/Financial Secretary*

Anthony Piccari

### *Secretary*

Sr. Trudy Helder, SSJ

## Trustees

Phyllis Barbera (*not pictured*)

Joanne C. Leonard

Joseph T. Murphy Jr., Esq. (*not pictured*)

# AN EARLY START TO SUCCESS

In our high quality preschool programs, children experience an interactive, child-centered day where they develop fundamental social, emotional, learning, and literacy skills. Children develop a curiosity for science and math, and learn to care about and interact with their peers. They learn to care for their health needs, eat healthy foods, and develop early leadership skills. A child who attends high quality preschool is 20% more likely to graduate from high school and attend college. For every \$1 we invest in preschool, we save society between \$9 and \$13 in future costs.

FROM JULY 2014 TO JUNE 2015,

**985**  
**CHILDREN**

acquired skills for success in our high quality preschool programs

**273**

**CHILDREN WITH  
DISABILITY**

made progress in their development with our tailored supports

YOUR GENEROSITY SUPPORTED

**PLAYPARKS**

to support physical, social,  
and emotional growth





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## A RESOURCE FOR FAMILIES

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An increasing number of families turn to us to support their child with autism. This reflects a national trend: Autism Spectrum Disorder now affects 1 in 68 children and 1 in 42 boys, nearly double the rate reported in the year 2000. The expert clinical team at our Autism Center for Excellence diagnoses and designs a customized program of support for each child, ranging from intensive behavioral programming and psychiatric services, to social skills groups and out-of-school therapeutic programs. Caring for a child with autism is a life-changing journey for families. We support families with case management, training, and monthly peer support opportunities.

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FROM JULY 2014 TO JUNE 2015,

**1483**  
**CHILDREN WITH AUTISM AND THEIR FAMILIES**

achieved a greater level of independence and inclusion in their communities

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**YOUR GENEROSITY SUPPORTED PARENTS' NIGHT OUT**

for caregivers to have fun and share experiences

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# A PROMISING FUTURE

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We have an unparalleled track record of assisting people with varied disabilities to find and maintain meaningful employment. Our highly qualified Employment Services team partners with more than 100 unique businesses in Southeastern Pennsylvania and the Lehigh Valley. Our customized, person-first services enable businesses to diversify their workforce.

We recognize that job candidates with disabilities need a unique combination of skills and personal qualities to navigate the working world. We tailor our career development services to a variety of learning styles to help people gain confidence, effectively communicate, and ultimately find a career they enjoy.

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FROM JULY 2014 TO JUNE 2015,

**173**  
**ADULTS**

prepared for and obtained  
gainful employment

**45**  
**MORE**  
**BUSINESSES**

hired our candidates

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YOUR GENEROSITY SUPPORTED  
**CAREER DEVELOPMENT**  
**COURSES**

to prepare teens with disability  
for employment

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## A PILLAR OF STRENGTH

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We envision a world that values, respects, and includes everyone. That world comes to life at Norcom Community Center. Every week, an aspiring athlete reaches their goal at our accessible fitness center; a family celebrates a major milestone in our party room; a star is born in our creative and performing arts program; and people learn new things about what is possible in their lives. People of all abilities, interests, and backgrounds gather at Norcom to enrich their lives and feel connected.

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FROM JULY 2014 TO JUNE 2015,

**1017**  
**PEOPLE OF ALL ABILITIES**

improved their health, happiness,  
and creativity at Norcom

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YOUR GENEROSITY SUPPORTED

**SUMMER CAMP  
SCHOLARSHIPS**

for children of all abilities

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# A PLACE TO CALL HOME

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Our Residential Services allow hundreds of adults with disabilities to live with dignity and choice in their communities. For adults with the greatest need for support, we provide homes in the community in which Direct Support Professionals promote increasing levels of independence, meaningful activities, and overall well-being. Staff and families work in partnership to provide adults support for their changing needs.

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FROM JULY 2014 TO JUNE 2015,

**261**  
ADULTS

enjoyed meaningful lives of their choice

**145**  
ADULTS

improved their quality of life with our  
behavioral and medical supports

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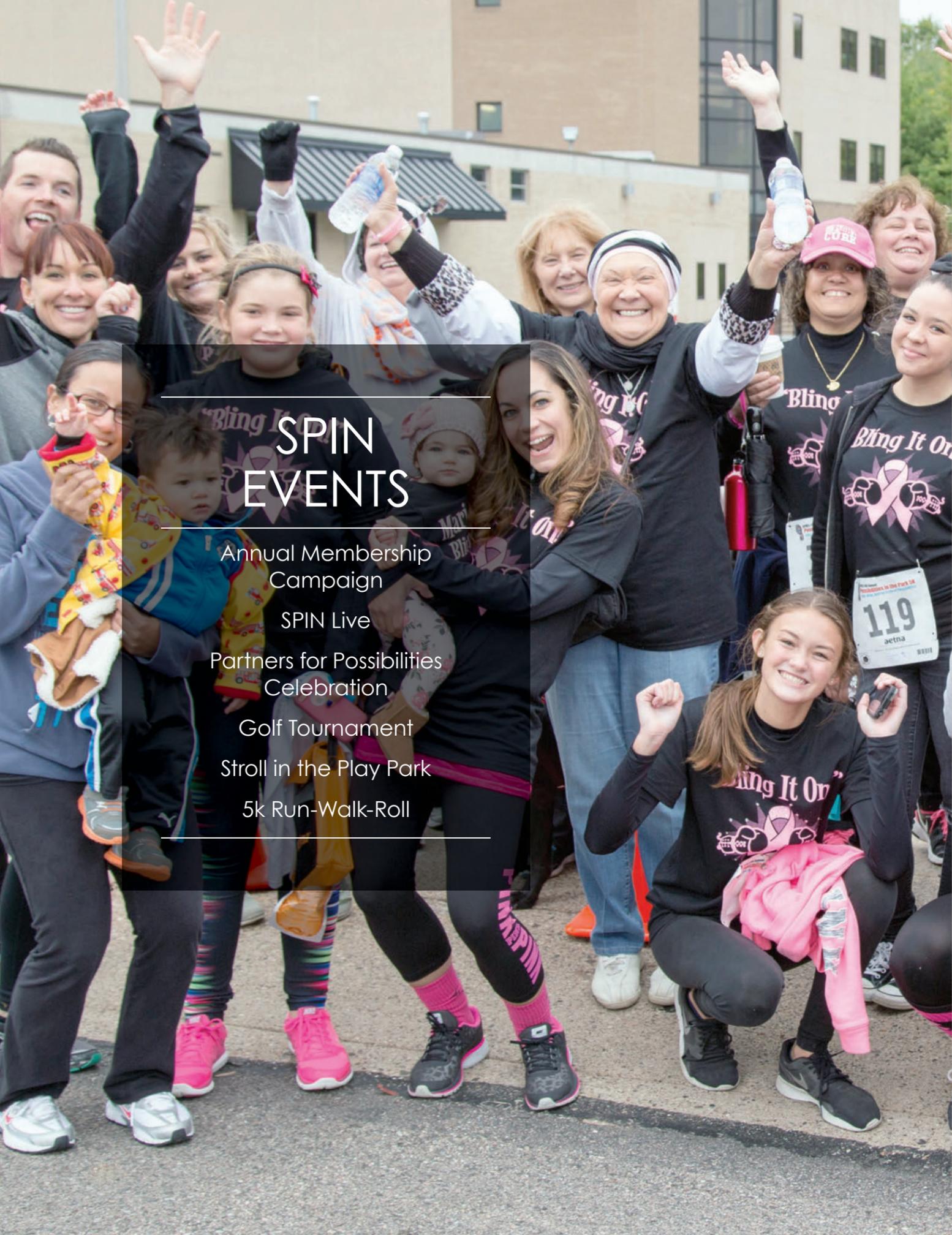
YOUR GENEROSITY SUPPORTED

**WHEELCHAIR  
ACCESSIBLE RAMPS**

that allow adults to  
age in place

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# SPIN EVENTS

- Annual Membership Campaign
- SPIN Live
- Partners for Possibilities Celebration
- Golf Tournament
- Stroll in the Play Park
- 5k Run-Walk-Roll

# SPIN RECOGNITION

## TOP WORKPLACES 2015

**Philly.com, The Philadelphia Inquirer and Daily News**  
Named a Top Workplace for the sixth consecutive year

## HEALTHIEST COMPANY AWARD

**SmartCEO Magazine**  
Recognized as one of Philadelphia's healthiest workplaces

## KEYSTONE STAR 3 AND 4 RATING

**Pennsylvania Office of Child Development and Early Learning**  
Awarded the highest quality ratings for our early childhood education programs

## FIT FRIENDLY WORKSITE AWARD

**The American Heart Association**  
Recognized for excellence in employee wellness

## LEADING FORWARD AWARDS

**Pennsylvania Advocacy and Resources for Autism and Intellectual Disability (PAR)**  
Employer of the Year - Deborah Deluca-Housel, Wawa  
Employer of the Year - Peg Botto and Adam Howell, Cosmic Café  
Direct Support Professional of the Year - Eden Caprood  
Self Advocate of the Year - Ben Fistner  
Self Advocate of the Year - Lauren Nielson

## DIRECT SUPPORT PROFESSIONAL AWARDS

**National Alliance for Direct Support Professionals**  
Jonathan Addo, Ethelinda Felder, Greg Glosan

## POINTS OF TRANSFORMATION AWARDS

**The City of Philadelphia**  
Honoring the commitment to transforming the lives of people we serve:  
Joe DiGrazio, Adele Ginyard

Donations Received  
1/1/15– 12/31/15

\$25,000+

The Estate of Harold Adelman

\$10,000-\$24,999

Sharon & Joel Koppelman  
Steve Rubin & Francine Russo  
Ronald & Dina Schwartz -  
Colonial Nissan  
The Bock Foundation

\$5,000-\$9,999

Ken Karle - Willits Pharmacy  
Services, Inc.  
Aetna  
Alliant Insurance Services, Inc.  
Philadelphia Federal Credit Union

\$2,500-\$4,999

Kathleen Brown McHale &  
Robert McHale  
Annemarie Clarke & David Buch  
Barbara & Neil Demchick  
Judith & Douglas Dotzman  
Scott Koeper –  
Scott Mechanical, Inc.  
Mindy Lederhandler Lutts &  
Robert Lutts  
Frank Menna –  
Genesis Asset Protection, Inc.  
Kieran & Gloria McKenna –  
Kieran McKenna Flooring  
Thomas Morrison  
Eleanor & John O'Brien  
Margaret O'Brien  
Steven & Mindy Pepper  
John & Rebecca Randall  
Geoffrey & Andrea Temple  
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Community and Social  
Agency Employees  
J&C Automotive Service Center  
Local 1739 Community & Social  
Agency Employees  
Republic Bank  
Zelenkofske, Axelrod &  
Company, Ltd.

\$1,000-\$2,499

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Bartleson Electric, Inc.  
Croom & Lyle Beatty  
Felicia Brosius  
Dorothy & Casimir Czarnecki  
Jonathan Demchick  
Kathleen & Robert Dougherty  
Vanessa Fields  
Dennis Fitzgerald  
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Michael & Jennifer Hughes  
Freya Koger  
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Randy Lebowitz

Meaghan Lutts  
Luanne Maloney  
Denise O'Rourke  
Chester Orzechowski &  
Angela Jannelli  
Patricia & Joseph Parisi  
George & Patricia Poporad  
Kathy Sykes  
Tom Tirney -  
Arlington Heritage Group  
AFSCME District Council #47  
Comcast  
Goldman, Sachs & Co.  
Morrison & Foerster LLP  
ReMax Keystone

\$500-\$999

Mark Avart  
Frank & Leslie Brown  
Bill Cahill – Cahill Carpet &  
Upholstery Cleaning  
Daniel Cappio  
Frank Dellisanti  
Theresa & Charles DelloBuono  
Colleen Devaney  
Sally & Stewart Eisenberg  
Denise & Larry Fong  
Alex Friedman  
Catherine Haugh  
Mary Lou Haughney  
Catherine Heron  
John & Helen Hughes  
Keith Kershner  
Glenn & Michelle Kornegay  
Edward & Sondra Lederhandler  
Joanne Leonard  
Helene Lynch  
John & Lynn Lyons  
Mike Makon  
Jean McGuckin  
John Medveckis  
Carrie Metz  
Janice & Joseph Mongan  
Larry Pace  
Diane & Richard Peterman  
David & Carol Piccari  
Hope Pomerantz  
Alexandra Ranieri-Deniken &  
Michael Deniken  
Deborah & John Ridge  
Gregory Rossi – Rossi Plumbing  
and Heating LLC  
Richard & Barbara Sadowsky  
Mary Shore  
Teresa & David Thoman  
Amy & Mark Wittenstein  
Fidelity Burglar &  
Fire Alarm Co. Inc.  
Honeywell International  
Charity Matching  
Kenaire Heating & Cooling  
Morgan Stanley  
Newtown Office Supply  
P & P Caterers Inc.

Pfizer - United Way Campaign  
Robert W. Thomas  
Design Builders  
Rovner, Allen, Rovner,  
Zimmerman & Nash  
Salon Norman Dee  
SPPLUS  
Susquehanna International  
Group, LLP  
The Benecon Group, Inc.  
The Philadelphia Alliance

\$250-\$499

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Benefit Processing, Inc.  
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Foundation  
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\$100-\$249

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Nathalie Berger  
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Vanessa Freeman  
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Marcia Giarratana  
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Domenic Gionta  
Steven Glazier  
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Sheila Greenberg  
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William Howlett  
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Emmaline Imriglia  
Raymond Jackson  
Erica Jacobs  
Mary Jacobs  
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Megan Leighton  
Dorothy Leiper  
Marie Leonard  
Debra Levin  
Todd Lewis  
Tina Little  
Barbara Livengood-Dickson  
Mary Lopez  
Chelsea Lutts  
Heather MacFarland  
Martin Magidman  
Joseph Maniaci  
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Robert & Jodi Marks  
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Keara Martzen  
Roberta Mayer  
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Kira McKissick  
John McMahan  
Anne Mcmenamin  
Donna & Peter Meehan  
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Peter Minotti  
Paula Moffo  
Kristen Montanez  
Francis Moroz  
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Kathryn Murphy  
Lakeasha Neal  
Robert Netter  
Wilson Njiru  
Natasha Nunez

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Joseph O'Brien  
Kevin S. O'Brien  
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Lori Perks  
Erica Peruzzi  
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Dominick Piccone  
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Lakisha Prescott  
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Kim Rivera  
Harry Roth  
Mauricio Ruano  
Megan Russell  
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Rod Steward  
Robin Stout  
Ethan Szyszko  
Alan Tannenbaum  
Christina Taub  
Kathleen Taylor  
Aaron Thompson  
Christopher Thompson  
Clara Thompson  
Mark Toroniewski  
Katie Tryness  
Nicole Ventura  
Juliann Walsh  
Shomari Weedor  
Amanda Whittaker  
Katie Wible  
Jennifer Williams  
Wanda Williams  
Rena Wilson  
Christina Winokur  
Julie Worley  
Maryann Zembrzuski  
Barbera & Associates, PC  
Building Inspectors &  
Contractors, Inc.  
Burns Funeral Home, Inc.  
Castle Benefits Consulting Group

Donations Received  
1/1/15– 12/31/15

E&V Zagranichny LLC  
Elliott-Lewis Corporation  
Emerald Business Supply, Inc.  
EZ Storage  
Foster Mower Service, Inc.  
GPS North America  
Holt's Cigar Company  
Horizon Service, Inc.  
Kingsbury  
Len Kogan Dental Lab, Inc.  
Lincoln Finance Group  
Lodge #5 Phila  
Meenan Oil  
Monarch Recovery  
Management, Inc.  
Nexus Properties  
Northeast Washer Service  
NY ThermaZ Inc.  
PATH, Inc.  
Public Health Management  
Corporation  
R & R Car Repairs and Service  
ShopRite of Roosevelt Boulevard  
Spectrum Home Maint., Inc.  
Sperduto Masonry and  
Concrete LLC  
Standard Digital Imaging, Inc.  
Techmonkey, Inc.  
The Bontempo Group Inc.  
Three Monkeys Café  
Tozour Energy System  
Tozour Family Foundation

\$50-\$99

Kelly Alexander  
Joy Allen  
Faye Allen-Buckson  
Amanda Anderson  
Mary Arcari  
Olivia A. Archer  
Cheryl Armbrister  
Clarence Armbrister  
Regla Baez  
Julia Bailey  
Charles Balmer  
Grace Balogun  
Robert Bankard  
Ciera Bass  
Anthony Battle  
Bob Baumgardner  
Mae Beauford  
Kristopher Benedict  
Brandi Benjamin  
Samuel Benn  
Judy Birkbeck  
Tiara Blackwell  
Katelyn Bodine  
Kondow Bonal  
Colleen Boyle  
Melissa Bradby  
Maureen P. Breen  
Arlene Brown  
Mia Brown  
Nicole M. Brzyski

Donations Received  
1/1/15– 12/31/15

John Buehner	Sherie L. Gorley	Christine J. McPhillips	William Thompson
Margaret Bulley	Daniel Gormley	Erin Metzger	Semukahn Togba
Maryann Burgmann	LaToya Gramby	Nelson Montanez	Arthur Tonkins
Raquel Burns	Bonnie Haas	Mary O. Morris	Brikita Towns
James Caldwell	Elizabeth Hallinan	Tracy Mosley-Davis	Hamidu Turay
Kimberly Cantagallo	Joy Harrington	Elizabeth Munson	Dawn Underwood
Eden Caprood	Elizabeth Harte	Carleen Murphy	Jamie Viviano
Maura Caroselli	Abdul Hassan	Janice Muzekari	Natasha Wallace
Maureen Carpenter	Danielle Heller	Briana Napoli	Christopher Wasieczko
Dianna Carter	Angela Hennessey	Nicole Nelson	Kenneth Watson
Charles & Debbie Catalano	Monique Hill-Scott	Rodger Nesbitt	Michael K. Weaver
Elizabeth Cerruti	Willie Hinnant	Jennifer M. Nowakowski	David Webb
Bridget Cerruti-Goga	Belle Hirn	Christopher Oates	Quron A. Weems
Denise Charlton	Francis Hohenstein	Sophie Okon	Shana Weinizerl
Dana Cifelli	John & Helen Hughes	Lynn Parisi	Lindsay Werner
Trisha Citrigno	Kathleen Hunt	John Parker	Randolph H. Whitaker
Takita Clark	Thomas Jackson	Parinda Patel	Rebecca Wiker
Stephanie Clifton	Ashia Jacobs	Justin Perkins	Florence & Kevin Williams
Christopher Conte	Tanue Jallah	Daniel Piccari	Khadijah Williams
Mike Conway	Marie Jefferson	Joseph Pirolli	Kimberley Williams
Theresa Cooper	Shante Jenkins	Arielle P. Proctor	Shanta M. Williams
Suzette Cora	Lauren Jennings	Antoine Purdie	Kia Wilson
Lucy & John Corker	Judy Johnson	Anastasia Ramirez	Suzzette Wilson
Thelma Cranmer	Lidia Johnson	Michael J. Rayno	Erika Womack
Matthew Creveling	Walter S. Jones	Claudette Riley	Shanese Wood
Sara Crimm	Dylan Jordan	Judy Risner	Tenicha Wright
Julie Czarnecki	Beth Kane	Mason Risner	Melissa Wynder
Aleksander Danilov	Arielle Kay	Amanda Roccato	Jerome Zaleski
Sandra Delaloe	Lynn Kehoe	Christine Rodowicz	John Zaza
Sharlene Deloach	Francis Kelly	Michele Rosenfelt	Limin Zhang
Jeaneen Diaby	Sandra Kelson	Michele Rosenkranz	Chris Zones
Joseph DiGrazio	William Keogh	Octavia Sanders	Dianne Zotter-Mill
Barbara Dixon	Brandi King	Elmer Schaeffler	Boeing Company
Nicole Dixon	Kristie King	Katie Schoenauer	Catholic Daughters of America
Michael Dolan	William Kipple	Christine Schoener	Five Below Inc.
Robin Dolan	Mark Kraiger	Stephen Schultz	Ranstead Barber Shop
Tyler Donnelly	Rachael Kramer	Ilene Seidel	
Cherron Durant	Marijo Kratowicz	Francis Sesay	
Alisha Duren	Dorothy Kueny	Dorothy Sfirri	
Lauren & Joseph Eble	Charli Lafontant	Olandria Shavers	
Amee Effrig	Lisa Lamela	Redmond Shronn	
Tina J. Eltman	Andrew Lane	Courtney Simpson-Ford	
Michele Erkins	Thomas Lawton	Briyana Sizer	
LaRae Evans	Joey Leach	Danielle Skinner	
Kevin Ewing	Laura Leadbeater	Sara & David Skinner	
Jenn Fagin	Ann Sledzianowski	Ann Sledzianowski	
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Savanna Fisher	Corey Lutts	Brittney Smith	
Thomas Foley	Justin MacDonald	Gina M. Smith	
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Barbara Franks	Rachael Maines	Alan M. Smolen	
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Heather Frederick	John Mathews	Adam Socrates	
Antionette M. Freeman	Rosalind Matos	Tamara Southerling	
Alan & Carol Fuchs	Ellen McCrane	Annette Spinosi	
Michele Galiszewski	Jeanmarie McDonald	Christopher Spross	
Michael Gallagher	Kathryn McGarrigle	Michele Stefanelli	
Sharemah Gambrel	Denise J. McGowan	Ebony Stevens	
Anthony Ganci	William McKenty	Madeline V. Szafranski	
Jena Gant	Jacqueline McKinney	Richmond Taylor	
Mitchelle Gaskins	Mary Mclean-Yabor	Ayeshia Tefera	
Susan Gaughan	Maranda McManus	Hope Tenenbaum	
Lauren Gilborges	Rebecca Mcmonagle	Tara Tettefio	
Felicia Gonzalez	Bryan McNeill	Olga Thomson	

## Statements of Financial Position

	Year Ended June 30, 2015	Year Ended June 30, 2014
<b>Assets</b>		
Current assets we expect to use in one year	\$ 12,214,062	\$ 11,688,666
Net book value of property, building and equipment	\$ 21,284,005	\$ 21,784,005
<b>Total Assets Available</b>	<b>\$ 33,498,067</b>	<b>\$ 33,472,671</b>
<b>Liabilities and Net Assets</b>		
Obligations for the coming year	\$ 6,215,342	\$ 5,546,988
Obligations to pay through 2036	\$ 11,367,303	\$ 12,256,401
<b>Total Obligations</b>	<b>\$ 17,582,645</b>	<b>\$ 17,803,389</b>
<b>Leaving Net Assets of</b>		
Unrestricted	\$ 15,853,990	\$ 15,607,850
Permanently Restricted	\$ 61,432	\$ 61,432
<b>Total Net Assets</b>	<b>\$ 15,915,422</b>	<b>\$ 15,669,282</b>
<b>Total Liabilities and Net Assets</b>	<b>\$ 33,498,067</b>	<b>\$ 33,472,671</b>

## Statements of Activity

	Year Ended June 30, 2015	Year Ended June 30, 2014
<b>Revenues</b>		
Commonwealth of PA/Office of Developmental Programs	\$ 48,323,670	\$ 44,422,623
Special Education Pre-School Grants	\$ 2,136,133	\$ 2,118,045
Philadelphia Community Behavioral Health	\$ 5,172,339	\$ 2,326,838
Head Start/PreK and Other Federal, State and Private Grants	\$ 3,187,809	\$ 2,644,467
Service Contracts and Other	\$ 2,920,657	\$ 3,771,396
Contributions	\$ 450,227	\$ 298,084
<b>Total Revenues</b>	<b>\$ 62,190,835</b>	<b>\$ 55,581,453</b>
<b>Expenses</b>		
Program Services	\$ 55,715,603	\$ 49,597,109
Administrative and Fundraising	\$ 6,229,092	\$ 5,452,842
<b>Total Expenses</b>	<b>\$ 61,944,695</b>	<b>\$ 55,049,951</b>
<b>Change in Net Assets for the Year</b>	<b>\$ 246,140</b>	<b>\$ 531,502</b>
Net Assets, Beginning of the Year	\$ 15,669,282	\$ 15,137,780
Net Assets, End of the Year	\$ 15,915,422	\$ 15,669,282

*At SPIN, we value:*

**People First  
Professionalism  
Performance Excellence  
Productivity**



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