



# Celebrating 50 Years



spininc.org



#### Dear SPIN Friends and Members,

We are writing this message at an unprecedented time in all of our lives. The shared experience of the COVID-19 pandemic reminds us just how much we are all in this life together. How much we count on each other to do the right thing so everyone is healthy and safe. How much we need the people in our lives for connection and reassurance. And how much we rely on the strengths and skills we share with each other to get us through the tough times.

#### This is family. This is Community. This is resilience. This is SPIN.

Since 1970, SPIN has met the challenges it faces by coming together and counting on people to be and bring their best to others. In our 50th year, it is now more than ever that this legacy serves us well.

word that we will do just that.

#### We are #SPINstrong!

Be Well,

Kathleen McHale President & CEO

- One of the most significant ways to celebrate this momentous anniversary is by caring enough about each other to dig in, create new solutions and bring our best so SPIN will be here for others for another 50. You have our

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Judy Dotzman Executive Director



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Our Direct Support Professionals are heroes supporting the health, safety and Life of Possibilities of people. Antonio McCall is a DSP who goes above and beyond supporting people to stay connected during pandemic restrictions. Pre-COVID, Antonio supported Josh, who has a passion is being a DJ, to meet the skating rink DJ. The experience blossomed into a weekly apprenticeship, and with Antonio's encouragement, Josh landed a job at the rink! COVID restrictions were tough on Josh, but Antonio supported him to host DJ sessions from his home studio. Ultimately featured on Fox Philadelphia, Josh gained a following as "DJ HotSauce JW". A man of action, Antonio advocates for higher DSP wages and COVID relief funding for our services. As a strong leader on SPIN's United Coalition for Racial Justice, Antonio uses his voice to make a difference. We thank Antonio and all our DSPs, Heroes among us, for the quality and strength of SPIN.



### Heroes Among Us Antonio and Josh



### **Antiracism is:**



### Listen, See, Learn, and Change

*SPIN United Coalition* was formed in 2014 to raise awareness and provide support to our employees from West Africa whose families were experiencing the devastating effects of Ebola.

Over the years, the SPIN United Coalition has taken on issues of social and racial justice, providing resources for such things as Ebola relief, immigration support, domestic violence and holding Multicultural Awareness Days.

As the protests following the death of George Floyd called for an end to systemic racial injustice, SPIN once again came together under the name of the SPIN United Coalition. Employees of all cultures, races, ethnic backgrounds, positions and departments have unified to address the issue of racial inequality and stand up for racial justice within our organization.

Through education, connection, and resources, the SPIN United team is working to achieve an inclusive workplace that advances equity and inclusion for Black employees and people of color.

## Journey of a Thousand Miles Dottie, Gerry & Michael

In 1970, Dora Schaeffler and Marge and Tom O'Brien were among the founding group of parents with the dream of an inclusive summer camp and the journey began. Their children, Dottie Schaeffler and Gerry and Michael O'Brien loved Camp SPIN. Dottie, Gerry and Mike lived full lives with loving parents, siblings, and friends, and every opportunity for education, enjoyment, and growth. SPIN was their go-to place for recreation, socialization, vacations, bowling, swimming and adventures.

Fast forward to 2011 when first Dottie, then in 2016, Gerry and Mike experienced their next phase of adulthood with a need to continue their supportive community living at SPIN.

In 1970, no one thought or dreamed of lifespan services. Over 50 years, SPIN has continued its founders' commitment of love, hope and growth. Dottie, Gerry and Mike are each living a life of possibilities across a lifespan. We are so honored that their journey included SPIN.







## Creative Connections Keeping Us Together

When Early Childhood Services abruptly shut down due to COVID in March, children wondered when they would see their teachers and friends again. The Children's Services team sprang into action, finding new, creative ways to reach the children. Teaching teams and families partnered together, using their resources to engage children remotely in lessons and continue learning and interacting with one another. There were lessons on plants using video from a teacher's garden, educational packets mailed out, mindfulness videos, lessons on art from a teacher playing the role of an art critic, stories read remotely, virtual group meet ups and more!

The Children's Services teams made sure everyone stayed connected. One student, Mason wanted a way to show his teachers that he got their messages and that he could not wait to see them again. His family took Mason to SPIN Parkwood for a picture to send out with a loving message to his SPIN family!

# Determination Seals the Job for Kevin

The road to employment often includes twists and turns. Kevin's job search took an unexpected turn as COVID changed our lives and the job market. Motivation to find employment in the midst of a pandemic can feel impossible, but not for Kevin! When SPIN's job development support shifted to virtual, Kevin's determination to achieve his employment goals never wavered. With the support of Employment Specialist, Akeem, Kevin began applying for positions in industries that needed people most, especially grocery stores. Kevin and Akeem diligently researched open positions, prepared for virtual interviews, and finally, Kevin landed a job at BJ's! He's now working 4 days a week, operating a forklift, and making sure the parking lot at BJ's is always well-maintained. He is enjoying working outside and serving the BJ's customers. Kevin's confidence is off the charts and his story shows that even in unprecedented times, with determination and support, the right job is just around the corner!







# **Endless Possibilities for Arik** Arik

### **#SPINSTRONG**

When COVID-19 changed life as we know it, learning how to manage it to protect the health and safety of everyone became SPIN's priority. Direct Support Professionals responded to every precaution and selflessly and tirelessly devoted their care and commitment to those we support in residential services. SPIN mobilized immediately to continue operations, stay in communication with everyone and provide innovative remote services. Direct services began resuming with caution. SPIN employees have demonstrated they are People First and committed to SPIN's mission and Pillars. So what is the new normal? We don't yet know the answer, but we know when we stay together and learn together it makes us stronger. We are resilient and together WE GOT THIS! It truly takes a village to support a Life of Possibilities for all - SPIN employees, people we support, families, government, community, education, business partners, SPIN Members and donors. Together we are SPINSTRONG!

When Arik was first diagnosed with Autism at 18 months, his parents worried that his struggles communicating, tolerating foods, and progressing with self-care would limit his life. Doctors told Arik's parents he would likely never speak. Arik and his SPIN Applied Behavior Analysis (ABA) Team, had a different plan. Arik began speaking at age 14 and is now eating more types of food than his family ever dreamed. His Dad told us, "It's just amazing! I never thought I would see my son eating these foods and talking like he does now." In the recent months of telehealth sessions alone, Arik's Behavioral Health Technician, Joel and his Behavior Support Counselor, Aubrey, have helped Arik master buttoning his shirt and wearing a mask, both huge accomplishments. "Arik, his family, and his story give my career a purpose." noted Aubrey. Arik gained important skills necessary for expanding his world through ABA and the possibilities are endless!









# SPIN's Growth and Value of Fifty Years

Only seven people stayed after the official meeting of the Home & School Association one evening in early 1970; six parents of children with 'special needs' and one teacher. Their dream was a summer camp. Each pitched in \$5 for a starting budget. They named their dream "Camp SPIN", but the price of insurance became the obstacle to opening that first summer.

Disappointed, but undeterred, they pushed on holding almost weekly grassroots fundraising efforts. Fifteen months after the dream began, Camp SPIN opened. Filled with fun, love, hope, connection, and people who believed that everyone is valuable and flourishes with the right support. This became the legacy of SPIN.

Through fifty years of learning and growing, SPIN thrives today because of a strong foundation, a powerful belief in values and the love and devotion of families, staff, and community. SPIN has nurtured, supported and enabled *a life of possibilities* for thousands of people and families over these fifty years.

Disappointments and setbacks will always be part of the landscape for SPIN, but we have learned well from our Founders. Our belief in people and one another is powerful and our resolve is unwavering. SPIN will continue its great mission of love, hope, grow and *a life of possibilities* for decades to come.





## Boldness Leads to the Power of Possibilities

W.H. Murray said, "Boldness has genius, power and magic in it." When SPIN's Leadership Pathway came knocking, SPIN Lehigh Direct Support Professionals seized the opportunity to be bold.

One of those bold, powerful, magical DSPs was Genise Harrison! Genise and her co-colleagues immersed themselves in leadership development. Investing in their personal and professional development, they connected to strengthen their own future as well as SPIN's. After successfully completing the program, Genise became the first Medical Care Coordinator in Lehigh Health Services. Due to her caring, diligent, and professional approach, Genise is a perfect match for this important position that has a tremendous impact on the health of the people we support. SPIN's Leadership Pathway program graduated sixteen Lehigh DSPs, who now have new opportunities. Genise and her colleagues exemplify how being bold leads to bold possibilities!

# SPIN RECOGNITION

#### TOP WORKPLACES 2020

Philly.com, The Philadelphia Inquirer and Daily News SPIN ranked eighth and was named a Top Workplace for the eleventh consecutive year

#### POINTS OF TRANSFORMATION AWARDS

The City of Philadelphia Department of Behavioral Health and Intellectual disAbility Services Cultural Arts Award –

Catrine Olibrice and Taylor Tyl Employment Award – Heather Amos Habilitation Award – Natalie Pagan LifeSharing Award – Lamont Bates Residential Award – Martha Nason

### **KEYSTONE STARS**

Pennsylvania Office of Child Development and Early Learning Awarded the highest quality ratings for our early childhood education programs

#### THE ALLIANCE OF COMMUNITY SERVICE PROVIDERS DSP AWARDS

Embracing Diversity Award – Antonio McCall The Leadership Award -Lisa Anderson



### WE ARE WORTH IT AWARDS

Pennsylvania Advocacy and Resources for Autism and Intellectual Disability (PAR) Self Advocate Employee of the Year -Donny Rappo

NATIONAL ASSOCIATION FOR DUAL DIAGNOSIS (NADD) ACCREDITATION

SPIN's Behavioral Health Residential program was accredited for excellence in dual diagnosis treatment

#### APPLIED BEHAVIORAL THERAPY (ABA) AND ECOSYSTEMIC STRUCTURAL FAMILY THERAPY DESIGNATION (EFST)

Community Behavioral Health (CBH) designated SPIN's Out-patient Clinic and ABA program for providing evidence-based therapeutic treatment

> When we take the time to recognize a job well done, we promote a positive culture of productivity, performance excellence and engagement.



### Statements of Financial Position

	Year Ended June 30, 2019	Year Ended June 30, 2018
Assets		
Current assets we expect to use in one year	\$ 13,629,953	\$ 12,971,803
Net book value of property, building and equipment	\$ 20,420,355	\$ 21,024,010
Total Assets Available	<sup>\$</sup> 34,050,308	\$ 33,995,813
Liabilities and Net Assets		
Obligations for the coming year	\$ 6,547,523	\$ 6,555,779
Obligations to pay through 2038	\$ 9,458,049	\$ 10,126,651
Total Obligations	<sup>\$</sup> 16,005,572	<sup>\$</sup> 16,682,430
Leaving Net Assets of		
Unrestricted	\$ 17,975,804	<sup>\$</sup> 17,246,451
Permanently Restricted	\$ 68,932	\$ 66,932
Total Net Assets	<sup>\$</sup> 18,044,736	<sup>\$</sup> 17,313,383
Total Liabilities and Net Assets	\$ 34,050,308	\$ 33,995,813

### Statements of Activity

	Year Ended June 30, 2019	Year Ended June 30, 2018
Revenues		
Commonwealth of PA/Office of Developmental Programs	\$ 56,995,476	<sup>\$</sup> 54,907,871
Special Education Pre-School Grants	\$ 2,328,388	\$ 2,436,129
Philadelphia Community Behavioral Health	\$ 8,573,189	<sup>\$</sup> 6,847,051
Head Start/PreK and Other Federal, State and Private Grants	\$ 4,564,222	<sup>\$</sup> 4,594,184
Service Contracts and Other	\$ 2,537,840	\$ 3,564,200
Net Contributions	\$ 258,359	\$ 285,267
Total Revenues	<sup>\$</sup> 75,257,474	<sup>\$</sup> 72,634,702
Expenses		
Program Services	\$ 67,941,061	\$ 65,120,231
Administrative and Fundraising	\$ 6,585,060	\$ 6,500,200
Total Expenses	<sup>\$</sup> 74,526,121	<sup>\$</sup> 71,620,431
Change in Net Assets for the Year	<sup>\$</sup> 731,353	<sup>\$</sup> 1,014,271
Net Assets, Beginning of the Year	\$ 17,313,383	\$ 16,299,112
Net Assets, End of the Year	\$ 18,044,736	\$ 17,313,383

\$25,000 +	
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\$10,000-\$24,999

Frank Menna

Joel & Sharon Koppelman

The Philadelphia Foundation

Patricia & Joseph Parisi

Rebecca & John Randall

Trinity Asset Protection, Inc.

Steve Rubin & Francine Russo SRP Management Co.

Andrea & Geoffrey Temple

Edward M. Story Memorial Fund

**Rite Aid Foundation** 

The Mary O'Regan **Revocable Trust** 

#### \$5,000-\$9,999

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Eric Drossner The Haverford Trust Company

Greg & Megan Grant Alliant Insurance Services, Inc.

Ken Karle Willits Pharmacy Services, Inc.

Mindy Lederhandler Lutts ReMax Keystone

Edward Schuman & Amy Zucker

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Mindy Lederhandler Lutts & **Robert Lutts** 

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\$1,000-\$2,499

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#### **Giving Partners** 7/1/19 - 6/30/20

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Flossie & Dick Snyder LifeSport Fitness Resource Center

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**Comcast Foundation** 

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#### \$500-\$999

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Michele & Kevin Dwyer	Jamie
Laura Eck	Elean
Janet & Chris Edwards	There
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Michael Hennessey	Scott
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Colleen Horcher	Crun
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Rosemary & Joseph Karabinos	Emer
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Cindy Latta	IBEW
Sandy Lederhandler	Josep
Joanne Leonard	Insur
Erica Lowry	Kahn
Leonard Lutts	Lehig Interr
Seymour & Carol Mager	Max
Bruce Mager & Heidi Graynor	Millio
Steven Mello	

David & Sandi Miazio oh Murphy isha Nunez nael Porter ann Ranieri vankar Roy e & Nick Scarboro nor Scheidegg esa Schultz ert Smith ne Smith leen Soda ny Sykes & Dave Thoman & Amy Wittenstein ark & Amy Wittenstein naritable Foundation Wolpert lla Zumbo nch Fitness phy Ford ator Constructors Local 5 Lodge #1896 rald Business Supply, Inc. Woll and Company Family University W Local 98 oh Ems rance Agency, Inc. mar Electric, Inc. gh Vallev national Airport Landscaping LLC io Event Group

**MobilityWorks** RCN **RGC** Services ShopRite of Roosevelt Boulevard SODEXO, USA Stanley Marvel, Inc. Steuben Lodge **Charity Foundation** Torresdale Women's Committee **Tozour Energy Systems** Walker Lodge No. 306 Walmart Washington Savings Bank Woodhaven Office Outfitters, LLC \$100-\$249 Kimberly Agnew Rossbauer Fave Allen-Buckson Janet Althouse Cheryl Armbrister Nichols Regla Baez Joanne & Joseph Baillie Lorenzo Baines Lamont Bates Sarah Berman Michele Blackson Heather Blanco Eric Blum Samuel Blutstein Valentina Bray Barbara Brodsky Robert Brown

Richard Brown

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Lyndsay Werner

Matthew Whipple

Katie Wible

Kimberley Williams

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#### Grants

**Rite Aid Foundation** 

Comcast Foundation

The Philadelphia Foundation PHL Covid-19 Grant

Philadelphia Emergency Fund for Stabilization of Early Education

#### **Corporate Employee Giving Programs**

**Exelon** Corporation **Employee Giving Program** 

**Boeing Company** 

Pfizer Foundation Employee Giving Campaign

United Way

Wells Fargo Community Support Campaign

Aetna Employee Giving Campaign

Vanguard Employee Giving Campaign

PricewaterhouseCoopers LLP

Ally Employee Giving Campaign

FedEx Employee Giving Campaign

UPS Employee Giving Campaign

Deloitte Employee Giving Campaign

Comcast NBCUniversal Employee Giving Campaign







2004





2006



2013



SPIN EVENTS

Annual Membership Campaign SPIN Live Partners for Possibilities 50th Anniversary Celebration

Golf Tournament SPINGO - A Lehigh Bingo Bash Stroll in the Play Park Boo & Brew 5K



2005



2015



Hope Grow Love Listen See Learn Grom Change Love Hoo Son SPIN 1970-2020 Celebrating 50 Years

At SPIN, we value:

Hope . Grow

People First

Professionalism

Performance Excellence

Productivity

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