



SPIN

STRONG!

2021

annual report • spininc.org





Dear SPIN Members and Friends,

History inspires us more with each passing year. We find ourselves thinking about history and the founders of SPIN a lot through this pandemic. How they persevered through disappointments while energized by their vision of a better life for their children. They stayed united, kept working toward their goal; they never quit. Because of their perseverance, we are here today.

Now it is our turn to persevere. We have our own challenges to overcome. Sometimes it feels as if there are unimaginable odds against us. Our founders' vision sustains us through this time; a better life, a life of possibilities for children and adults – this is an energizing force.

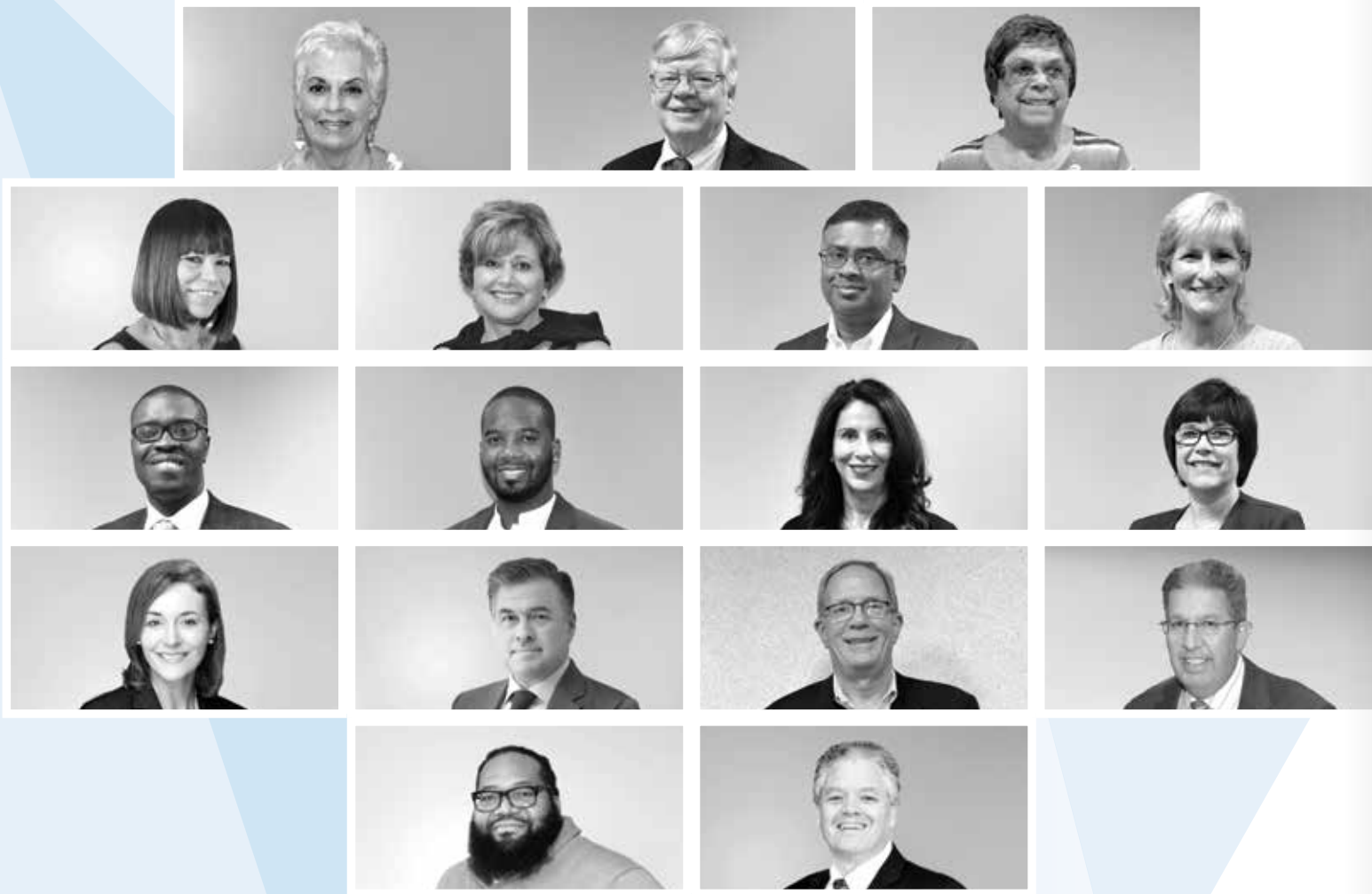
Just as none of this would be possible without those families in 1970, so too would none of it be possible in 2020-2021 without our direct service employees. Assuring every person is healthy, safe, and engaged during a pandemic is heroes' work. We extend our deepest gratitude to the SPIN heroes who provide People First services every day, no matter what. This team includes Direct Support Professionals, Teachers, Teacher Assistants, Nurses, Employment Specialists, Behavior Health Technicians, Therapists, Program Specialists, Behavior Specialists, Job Coaches, and Therapeutic Recreation Specialists. Each position brings its own special qualities and gifts to the lives of the thousands of people SPIN supports.

This Annual Report is dedicated to these heroes. Through almost 2 years of a pandemic, they have given their all so that SPIN continues to deliver on the mission our founders fought so hard for. Because of their perseverance, SPIN is here now and has a bright future – we are resourceful, resilient, and renewing. **We are #SPINStrong!**

Be Well,

Kathleen McHale
President & CEO

Judy Dotzman
Executive Director



Corporate Board

Directors

- David Armbrister
- Lamont Bates
- Theresa DelloBuono
- Marie T. Leonard
- Courtney Mitchell
- Christian Muniz
- Edward Russell
- Ronald Schwartz
- Nick Smith
- Mark Zinman

Officers

- President**
Kathleen McHale
- Chair**
Andrea Temple
- Treasurer/Financial Secretary**
Shuvankur Roy
- Secretary**
Kathy Neumeister

Trustees

- Phyllis Barbera
- Joanne C. Leonard (deceased)
- Joseph T. Murphy Jr., Esq.



A TRIBUTE TO JOANNE C. LEONARD
KEEPER OF THE MISSION

Sometimes you meet a person who touches you so deeply that your life is changed forever. Joanne lived, loved, and taught us all along the way. In May 2021, Joanne quietly passed away but not without loudly leaving a legacy that helped to create SPIN as the organization it is today. From day one, she was the Queen of Hope and Possibilities. Although parents of that era would think that being a parent of a child with Down's Syndrome only presented obstacles, Joanne was a believer in something better for her son, Danny. Beginning as a volunteer and later employed as SPIN's Bookkeeper, Joanne was the first point of contact for families after their child was born with a disability. With her caring and witty embrace, she inspired parents to believe in all that was possible.

Joanne trusted us enough to have Danny come to live in a SPIN home for much of his adult life until his passing. As a Board Director and then Trustee, it was always Joanne who made sure everything we did advanced SPIN's mission. Once she gave her blessing, she would support our plans with all her might. She always made sure to tell us "we did good." We carry on SPIN's good work in her honor and memory. Joanne's words of wisdom and action are in our hearts, minds, and souls forever.

STRONG FOUNDATION OF LOVE



MAKING THE IMPOSSIBLE POSSIBLE

Tony Smith, a high performing Lead DSP, goes above and beyond in his support of Ken. Ken isn't only safe and supported; thanks to Tony, he is celebrated and included. Ken's everyday life has blossomed as Tony supports him to be an active part of his community as a patron, collector, hobbyist, comic enthusiast, neighbor, volunteer, foodie, brother, uncle and soon an employee! Tony and Ken take on the world walking side by side, masked up and ready to engage with the city. Tony would not let a pandemic get in the way of Ken's vision. With hobby shops closed, Tony and Ken were resourceful, finding household and dollar store materials. They upcycled items to build a train table that Mister Rogers would envy. Ken's family cherishes Tony every chance they get; "He makes the impossible seem possible and gives our brother a great life". We couldn't agree more!

STRONG SUPPORT



RELATIONSHIPS THROUGH COMMUNITY CONNECTIONS

Over the past year, SPIN Community Participation Supports (CPS) has served over 150 people in virtual services in Philadelphia and the Lehigh Valley. Virtual activities such as music, art, games, and educational classes encourage socialization, connection, and engagement. We also reopened in-person services in June and reconnected with our community through volunteering.

In Philadelphia, we have volunteered with the Jewish Relief Agency. We pack boxes filled with necessities for the elderly and deliver them to their homes. We also virtually created greeting cards to bring joy to those who need it most.

In Lehigh, we partner with Meals on Wheels of the Greater Lehigh Valley. They can rely on the 22 resilient SPIN volunteers that follow all health and safety precautions, ensuring meals are delivered safely and with a smile. Relationships blossom while actively helping those around us!

STRONG RELATIONSHIPS



EDUCATION IS A FAMILY AFFAIR

When it came time for Chris Byard, a SPIN 2003 early childhood graduate to find a school for his three-year-old daughter, Skylar Fray, SPIN was the first choice. When asked why he chose SPIN, Chris said, "They have always been supportive to families and always nice and professional, in addition to providing a quality education." Chris said that he is glad his daughter has the opportunity to experience SPIN as he did so many years ago, noting that SPIN provided foundational skills that helped him throughout his education as a Lincoln High School graduate.

Family involvement is a priority for Chris. "It's the professionalism between parents and staff, and, especially Ms. Faye for the resources she provides. Families need to help families out; it's what school should be about." Chris is very grateful to SPIN for Skylar's education. SPIN is so proud to have played a role in the education of two generations of this beautiful family!

STRONG GROWTH



OPENING DOORS TO EMPLOYMENT

When Maria began her employment journey, she was also working on finding her voice and advocating for what was important to her. Together, Maria and her Employment Specialist, Karma, explored various career opportunities. Maria had her heart set on working in a bakery or an ice cream shop. Active in their community, Maria and her mother enjoy visits to their favorite local restaurant, Potts' Doggie Shop. On one such visit, they learned that a new ice cream shop was opening next door. Hearing this, Maria and Karma went to work to make Maria's dream of a job in an ice cream shop a reality. When the owner of the Koncrete Creamery met Maria, she hired her on the spot! Now, two years later, Maria is a valued and experienced team member. Maria continues to expand her tasks at work and her self-advocacy skills. Maria truly defines what it means to self-advocate!

STRONG ADVOCATE



IT TAKES A VILLAGE

It takes a village - and at SPIN, the Rivera family's village is a large and mighty one. Since seeking SPIN's early childhood and behavioral health services in 2016 for their young daughters, the Riveras have been overwhelmed by the support to grow, develop, heal, and thrive. Whether assisting and empowering the family with finding an educational lawyer, advocating for an appropriate school placement, connecting with housing, toys, food, or medication during the pandemic, or strengthening their emotional regulation and coping skills, SPIN has done it all! Ms. Rivera is so grateful to Melanie Sarachilli, Karen Smith, Ashleigh Bennett and Alexandra Ranieri-Deniken - just a few SPIN staff always there for her. She concludes with a smile, "The SPIN team never leaves me hanging. I always get a response or help that I need, and your team goes above and beyond." We're a mighty village, and we are so glad the Rivera family has joined ours!

STRONG FAMILY



RESILIENCE AND INNOVATION LEAD THE WAY

None of us could have anticipated the changes that COVID-19 would bring. Our routines were disrupted, and our livelihoods were jeopardized as the pandemic impacted every aspect of our lives. With resilience and innovation, we worked together to overcome these challenges, and today we are better and stronger. We are so grateful to our Residential and Health Services teams for their incredible caring commitment to everyone's health, safety, and wellbeing!

Quentin's nurse, Tara, used a people-first approach with an allergy test while assuring Quentin's health and safety and increasing his self-determination, independence, and coping skills! Preparing a special Shrimp Scampi dietary recipe, with Quentin's housemate and staff, they all then shared the delicious meal together. Tara's support and care alleviated Quentin's worries around trying new foods. This extra attention to detail is what makes the difference. Quentin's committed supporters cheer him on to experience his best life every day!

STRONGER TOGETHER

SPIN STRONG!

SPIN PERSEVERED, SUSTAINED, MOVED FORWARD & ACHIEVED THE FOLLOWING IN FISCAL YEAR 2021:

157 PEOPLE RECEIVED COMMUNITY PARTICIPATION SERVICES

157 people received ongoing services in Community Participation Support Services



97% SATISFIED

FAMILY COMMUNICATION SATISFACTION

97% of Residential families reported high satisfaction with communication about their family member

TOWN HALLS

QUARTERLY RESIDENTIAL & CPS FAMILY TOWN HALLS

Family Town Halls for Residential and CPS Services

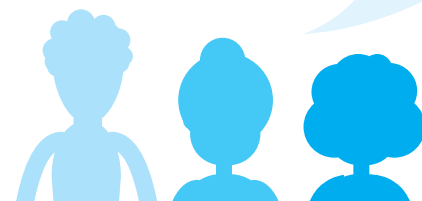


AUTISM ACCEPTANCE MONTH BHAS TOWN HALL

Held Behavioral Health and Autism Services Town Hall during Autism Acceptance Month

200+ EMPLOYEES ATTENDED

Racial Justice Town Halls



THANK YOU!

PEOPLE CONTINUED IN EMPLOYMENT SERVICES

206 people were served in Employment Services

206 PEOPLE

Began a new job

35

37

Returning to furloughed jobs

VIRTUAL & DIRECT MODALITIES

All services except Residential, provided in both virtual and direct modalities for maximum safety

EMPLOYEES TRAINED IN HEALTH & SAFETY

All employees were trained on SPIN's Health & Safety Plan and importance of COVID-19 vaccinations

100%

CHILDREN SERVED 4 STAR EDUCATION

523 children served high quality early childhood educational services while achieving 4 star status

523 SERVED



\$3,700,000+

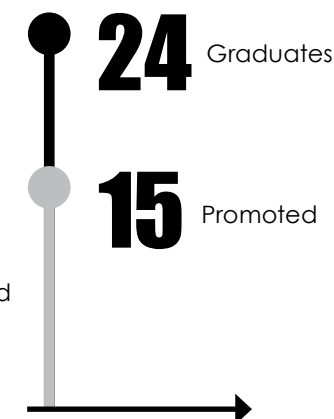
INVESTED IN EMPLOYEE RETENTION

Invested over \$3.7 million in employee appreciation and retention through bonuses and premium pay



LEADERSHIP PATHWAY PROGRAM GRADUATES

24 SPIN employees graduated from the Leadership Pathway program with 15 promoted to Lead Direct Support Professionals



\$840,000

CAPITAL GRANT

Received a capital grant of \$840,000 for construction of our fourth Early Childhood Center

Virtual Fundraisers, appeals for COVID relief, and Annual Giving, resulted in over \$305,000 in donations

\$305,000+ DONATIONS



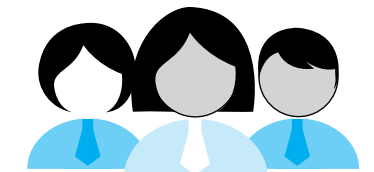
720+

EMPLOYEES TRAINED

To mitigate unconscious bias

44 EMPLOYEE PROMOTIONS

44 employees were promoted this year with SPIN's investment in their development & their own investment in their careers



20,000+

BUSINESS INTELLIGENCE INTERACTIONS

Transformed hundreds of management reports into graphical actionable intelligence to track trends, drive efficiency, optimize service quality, deliver cost and revenue improvement and transform services and outcomes.



12TH

CONSECUTIVE YEAR TOP WORKPLACE

Named to Top Workplaces for 2021 – 12th consecutive year

SPIN RECOGNITION

TOP WORKPLACES 2021

Philly.com, The Philadelphia Inquirer and Daily News

SPIN was named a Top Workplace for the twelfth consecutive year

POINTS OF TRANSFORMATION AWARDS

The City of Philadelphia Department of Behavioral Health and Intellectual disAbility Services

Early Intervention Team Award - Lisa Garcia, Nancy Browning, Ivy Feajerman and Lauren Slawecki

Treatment Staff Award - Stacy Zalinski

Kathy Sykes "It's All About Community" Award - Bob Lutts

LifeSharing Award – Carita Reid

Cultural Arts Team Award - Alyssa Krisak and Capri Wagner

Employment Team Award - Employment Services Team

Environmental Award - Anthony Smith

KEYSTONE STARS

Pennsylvania Office of Child Development and Early Learning

Awarded the highest quality ratings for our early childhood education programs

WE ARE WORTH IT AWARDS

Pennsylvania Advocacy and Resources for Autism and Intellectual Disability (PAR)

Frontline Supervisor - Megan Deslatte

NATIONAL ASSOCIATION FOR DUAL DIAGNOSIS (NADD) ACCREDITATION

SPIN's Behavioral Health Residential program was accredited for excellence in dual diagnosis treatment

EVIDENCE-BASED PRACTICE DESIGNATIONS IN SPIN'S BEHAVIORAL HEALTH SERVICES

CBH has again redesignated SPIN in the areas of Applied Behavior Analysis (ABA) & Ecosystemic Structural Family Therapy (ESFT)

When we take the time to recognize a job well done, we promote a positive culture of productivity, performance excellence and engagement.

Statements of Financial Position

	Year Ended June 30, 2020	Year Ended June 30, 2019
Assets		
Current assets we expect to use in one year	\$ 18,318,772	\$ 13,629,953
Net book value of property, building and equipment	\$ 20,361,367	\$ 20,420,355
Total Assets Available	\$ 38,680,139	\$ 34,050,308
Liabilities and Net Assets		
Obligations for the coming year	\$ 11,090,813	\$ 6,547,523
Obligations to pay through 2038	\$ 9,276,362	\$ 9,458,049
Total Obligations	\$ 20,367,175	\$ 16,005,572
Leaving Net Assets of		
Unrestricted	\$ 18,242,032	\$ 17,975,804
Permanently Restricted	\$ 70,932	\$ 68,932
Total Net Assets	\$ 18,312,964	\$ 18,044,736
Total Liabilities and Net Assets	\$ 38,680,139	\$ 34,050,308

Statements of Activity

	Year Ended June 30, 2020	Year Ended June 30, 2019
Revenues		
Commonwealth of PA/Office of Developmental Programs	\$ 56,277,568	\$ 56,995,476
Special Education Pre-School Grants	\$ 4,318,844	\$ 2,328,388
Philadelphia Community Behavioral Health	\$ 9,646,050	\$ 8,573,189
Head Start/Pre-K and Other Federal, State and Private Grants	\$ 4,282,521	\$ 4,564,222
Service Contracts and Other	\$ 2,414,522	\$ 2,537,840
Net Contributions	\$ 307,735	\$ 258,359
Total Revenues	\$ 77,247,240	\$ 75,257,474
Expenses		
Program Services	\$ 69,933,364	\$ 67,941,061
Administrative and Fundraising	\$ 7,045,648	\$ 6,585,060
Total Expenses	\$ 76,979,012	\$ 74,526,121
Change in Net Assets for the Year	\$ 268,228	\$ 731,353
Net Assets, Beginning of the Year	\$ 18,044,736	\$ 17,313,383
Net Assets, End of the Year	\$ 18,312,964	\$ 18,044,736

Giving Partners
7/1/20 - 6/30/21

Thank you for your generous donations to SPIN.

*Your donations help provide the highest quality care and services to children and adults with autism and intellectual disability and early childhood education. With your help, we will continue to provide a Life of Possibilities for all.
You truly make the difference for the SPIN community, and we are extremely grateful!*



\$25,000 +	Edward Schuman & Amy Zucker	Robert & Carol Proske	Michael Hewitt
Joel & Sharon Koppelman	Johnson, Kendall & Johnson	Deborah & Jon Ridge	Jerome Hiller
\$10,000-\$24,999	Thomas J. McCormac III Foundation	Edward & Susan Russell	Fidelity Burglar & Fire Alarm Co. Inc.
Joanne C. Leonard		David & Patricia Valeno	Thomas Krajewski
Frank Menna	\$1,000-\$2,499	Lydia Wasylenko	Joel & Janice Kramer
Trinity Asset Protection, Inc.	Stewart & Phyllis Barbera	David Yates	Carol Landis
Andrea & Geoffrey Temple	Terri DelloBuono Ledgewood	Franklin Mills Advisory Council	Chas Lassoff
\$5,000-\$9,999	Jonathan Demchick	Gwynedd Mercy University	CRL Lighting Agency
Doug & Judy Dotzman	Katie & Robert Dougherty	Alex Valeno Run	Cindy Latta
Greg and Megan Grant	Susan Fellows	Holy Family University	Sandy Lederhandler
Alliant Insurance Services Inc.	Carole Foley	Kingsbury	Mary McGovern
Susan Ivey	Oliver Galbert	Mat's Pharmacy & Medical Supply	Kristen & Nelson Montanez
Mindy Lederhandler Lutts & Bob Lutts	Viola Gress Bequest	Philadelphia Federal Credit Union	Christian Muniz
ReMax Keystone	Natalie Harvey	\$500-\$999	Cynthia & Charles O'Neill
Kathy & Robert McHale	Michael & Jennifer Hughes	Diane & Richard Peterman	
\$2,500-\$4,999	John & Helen Hughes	Michael Porter	
Annemarie Clarke & David Buch	Meaghan Lutts	John Radcliffe	
Richard Greenfield	Luanne Maloney	Rick & Virginia Rose	
Ken Karle	Courtney Mitchell	The Black Horse Foundation	
Willits Pharmacy Services, Inc.	Janice & Joseph Mongan	Mark Toroniewski	
Scott Koerper	Thomas Morrison	Toro Fence Company	
Scott Mechanical, Inc.	Bernadette Nolan	Eleanor Weirman	
Gloria & Kieran McKenna	Chester Orzechowski & Angela Jannelli	Jennifer Williams	
Kieran McKenna Flooring	George & Patty Poporad	Mark & Amy Wittenstein	
Patricia & Joseph Parisi	Cynthia & Mike Porter	Wittenstein Charitable Foundation	
Rebecca & John Randall		Amy Wolpert	
Ronald and Dina Schwartz		Maureen & Thomas Devaney	
Colonial Nissan		Brian Edwards	
		Rita Garrison	
			RGC Services

Giving Partners
7/1/20 - 6/30/21

Steamfitters Local Union 420	Lee Jaffee	Sara Arch	Carolyn Creary
Stern & Cohen PC	Tri-County Pediatrics Inc.	Vicki Ard	Deborah Daly
Tozour Energy Systems	Kevin & Colleen Lynam	Devon Arnold	Dan & Debbie Delucca
Walker Lodge No. 306	Seymour & Carol Mager	Janet Ascione	Jeaneen Diaby
\$250-499	Bruce Mager & Heidi Graynor	Regla Baez	Justin & Danielle Dotzman
Melissa Almodovar Castillo	Steven Mello	Jeanette Baldini	Lance Dotzman & Ally Menzel
Ronald & Ellen Becker	David & Sandi Miazio	Michael Balent	Cheryl Dougan
Joe Brunell	Tom Miller	Wills Begor	Laura Eck
Brunell & Sons Security Systems, Inc.	Northeast Washer Service	Steve, Eve & Gini Benen	William & Joan Engle
Suzanne Cerruti	Kathy & Terry Neumeister	Michele Blackson	Fran Field
G. Richard & Carol Chapman	Kevin & Bernadette O'Brien	Margaet Bolton	Jarvee Finney
Kim & Greg Chapman	Lisette Rivera	Valentina Bray	Sara Forster
Kate & Lou Citro	Gregory Rossi	Teresa Brown	James Freeman
Andrea Consigny	Rossi Plumbing & Heating LLC	Nancy Browning	Robert & Carol Gavin
Dorothy & Casimir Czarnecki	Shuvankar Roy	Ilene & Gregg Cady	Sara Gayed
Michele & Kevin Dwyer	Joseph Rutkowski	Patrick Cahill	George Geissel
Janet & Chris Edwards	Eleanor Scheidegg	Dorothy Campbell	Marcia Gelbart
David Elker	Lynne Smith	Peg Capasso	Diane Gerber
Carl & Judy Endriss	Kathleen Soda	Eden Caprood	Steven & Paula Glazier
Michael & Betsy Futryk	Kathy Sykes	Julius & Roseann Ciesielka	Joel & Kelli Goldberg
Jamie Garrity	Terry & Dave Thoman	Joseph Clancy	Adam Goldstein
Marcia Giarratana	Mark Zinman	Michael Cole	Elissa Goldstein
Cassandra Gilreath	Burns Funeral Home, Inc.	Dennis Colgan	Nancy Gonzalez
Mary Lou Haughney	Hey Girl Hey Boutique	Terrence Collins, Jr.	Gerald & Marianne Greenfield
Sharon Heileman	P & P Caterers Inc.	Dena Condron	Vincent Heether
Tina & Mike Hensel	St. Jerome Music Ministry	John Connors	Adam Heller
Angela Hoffman	Steuben Lodge	Judy & Patrick Connors	Pamela Hoffman
Charity Foundation	\$100-\$249	Christopher Conte	Genevieve Hunsinger
Stephen & Mary Jane Hopkins	Janet Althouse	Lucy & John Corker	Theresa J. Cooper
Colleen Horcher	John & Kim Angeny	William Cox	Debbie Jordan
Mary Jacobs	Maryellen Anick	Chris Coyne	Joseph Kain
		Mary Crawford	

Giving Partners
7/1/20 - 6/30/21

Natalie Kalish	Theresa McCabe	Howard & Lori Siegal	\$50-\$99
Rosemary & Joseph Karabinos	Denise McCreesh	Laura & Eric Silsby	Patience Abalo
Peggy Karpink	Barbara McGovern	John Simone	Stephanie Adkins
Elizabeth & Michael Kauffman	John & Theresa McMahon	Alvina Smith	Tracy & Stephen Aichele
Rhonda Kean	Donna Meehan	Donna Smith	Tina Allen
Cheryl Kirby	Erin Metzger	Rick Sorkin	Faye Allen-Buckson
Matt Kolla	Melissa Mezicco	Myers Spinelli	Alice & David Appleby
Stan Kornaga	Donald Miller	Christopher Spross	Bernina Armwood
Karen Kouch	Donald Miller & Co. Inc.	Christine Starosta	Arlene & Stephen Arnold
Christina Kreckmann	Kimberly Mormello	Karma Strydesky	Tiffany Baez
Charles Kumbat	Francis Moroz	Mary Frances Szpila	Julia Bailey
Patricia Lawler	Joe & Kathy Morrison	Alan Tannenbaum	Lorenzo Baines
Jessica Lax	Javiar & Ingrid Muniz	Kevin Verdeur	Ciera Bass
Michael & Helene Levitt	Joseph T. Murphy	Sharon Walsh	Lamont Bates
Robert Lewis	Gary Murphy	Jim Wasylenko	Diane & Bob Beal
Sharlene Lipkin	Tony Nocco	Tom & Theresa Wasylenko	Charnice Bell
Jeremy Losinno	Deborah Notarianni	Martina White	Joyce Bell
Wayne Losinno	Natasha Nunez	Kia Wilson	Donna Bernstein
Erica Lowry	John & Eleanor O'Brien	Rena Wilson	Sharina Blackshear
Alexa Lukshus	Richard Proko	Christina Winokur	Tiara Blackwell
Chelsea Lutts & Andy Lane	Frederick Queene	Karen Winther	Julia Bouffard
Leonard Lutts	Megan Riley	Fred Wright	Dwanae Bowens
Ellen Mager	Kimberly Rivera	AFSCME Local 1739, Community and Social Agency Employees	Tara Boyle
Timothy Magnavita	Alicia Rosario		Melissa Bradby
Michael Mahon	Ruben Rosario	Korto Yarkpazuo	Quintay Brinkley
John Malcolm	Megan Russell	Thomas & Mary Young	Kalif Brown
Kelly Marascio	Katelyn Santee	Charles Zacney	Nicole Burns
Francis Margerum	Salvatore Scelsi	Mirella Zumbo	Dennine Cardonick Chaffin
Jodi & Rob Marks	Karen Schaller	Endo Pharmaceuticals	Robert Castorani
Dan & Debbie Mason	Rich Schlegel	NU Look Car Wash	Debra Catalano
Lindsay Matthews	Joanne Schmidt	Torresdale Women's Committee	Tendesai Chieza
	Theresa Schultz		Christine Ciarrocchi

Giving Partners
7/1/20 - 6/30/21

Janice Coffey	Sherie Gorley	Carrie Lloyd	Kenneth R. Gales
Jim & Chris Collins	Alysse Gormley	Corey Lutts	Lynn & Ron Raevsky
Carroll Comer	Erin Gras	Kathleen MacWilliams	Jennifer Rivera
Brianna Connelly	Andre' Graves	Lisa Madden	Marianne & James Roche
Keefer Costello	Robert & Michele Greenfield	Courtney Magill	Anthony & Elizabeth Romeo
Nakema Craig	Sharrah Griffiths	Rita Maraj	Lori Ross
Michele Crandley	Kevin & Kaitlyn Gummel	Beth Marin	Sara Ruff
Charmaine Crossland	Cherill Hagans	Donna Martin	Lina Rush
Edward Culmer	Roosevelt Hagans	Rubylyn Martinez	Mary Kate Ryan
Sametta Dahn	Susan Halphen	Wilma McBorrough	Jenifer Schaadt
Tamika Davis	Cynthia Hampson	Donna McCallum	Rita Schmidt
Sharay Dennison	Benjamin Haskins	Christie McCloskey	Kathleen Schultz
William Devine	Brooke Higgins	Norma McEwan	Janelle Schulze
Caitlyn Diviny	Michelle Hill	Ryan McGinnis	Tara Sebazco
Elissa Dotzman	Karen Hill-Quimby	Eric McKinley	Nancy Seroka
Jennifer Dragon	Toni Hinkle	Patrick McMenamin	Francis Sesay
Samantha Evans	Tania Holloway	Phyllis Mehlman	Kamil Simmons
Ethelinda Felder	Bonnie Huber	Carol Momjian & Michael Hanamirian	Yohanis Simpson
Michele Felix	Erica Jacobs	Zacharias Moore	Stuart & Karen Skinner
Shawn Fetzer	Richard James	Mary Morris	Niel Slaughter
Amy Forsyth	Shante Jenkins	Akeem Mundy	Karen Smith
LaToya Franklin	Shakhanda Jiminez	Jennifer Murphy	Kathy Smith
Vanessa Freeman	Sharte Juanita Hamilton	Labrent Murray	Nick Smith
Varne Freeman	Ballah Kabbah	Hassan Nasser	Tara Smith
Dan Fuller	Sandra Kelson	Tracy Northington	Florence Snyder
LaToya Gage	Ally Kuhns	Edward Lawlor & Joyce O'brien	Gillian Snyder
Lisa Garcia	Andrew & Claire Kushnerock	Sonia Ouro	Jane Steur
Elizabeth Gates	Pat I. Slawinski	Lori Perks	Ebony Stevens
Nelto Gerlus	Kenneth Lawson	Robert Pesavento	Brenna Strine
Eritt Goldstein	Kenneth Lee	April Pettis	Senentae Swint
Amber Goncharsky-Hibbs	Megan Leighton	Mike Quattrone	Justin Taylor
Karen Gonsiewski			

Giving Partners
7/1/20 - 6/30/21

Edi Thimons	Aetna Employee Giving Campaign	Cathe Cepparulo	Greg & Megan Grant
Christopher Thompson		Annemarie Clarke	Danielle & Matthew Green
Jennifer Thompson	Vanguard Employee Giving Campaign	Anna Coccitti	Pat & Arnold Greenspon
Al Toure	PricewaterhouseCoopers LLP	Sis Coffield	Connor Hafner
Loretta Tryon-Pyle	Ally Employee Giving Campaign	Megan Conlon	Janice Harmon
Paula Urmson		Andrea Consigny	Martha Harmon
Susan Vandergrift	FedEx Employee Giving Campaign	Julie Coogan	Monica Harris
Jamie Viviano	UPS Employee Giving Campaign	Jerry Crawford	Mary Lou Haughney
Jim Walsh		Carol Creelman	Michael Haughney
Mary Walsh	Deloitte Employee Giving Campaign	Mary Kay Cunningham	Sharon Heileman
Susana Ward		Devon D'Alessio	Natalie Hernandez
Alec Weinstein	Comcast NBCUniversal Employee Giving Campaign	Helene Debow	Jennifer Herring
Lyndsay Werner	Paypal Charitable Giving Fund	Terri DelloBuono	Aimee Hoang
Katie Wible		Marie-Theres DiFillippo	Margo Hoffmaster
Kimberley Williams	Donors to the SPIN Early Childhood Center Rebuild	Karen Dilginis	Allison Hughes
Lauren Wills		Lindsay Dilginis	Cara Hughes
Ron Wolf	James Aberant	Coleen Dillon	Michael & Jennifer Hughes
Wolf Comfort Industries	Melissa Almodovar Castillo	Richard & Ann Marie Dinan	Lio Hylia
Bernadette Woods	Marianne Amato	Sheila Dolan	Joanne Jackson
Monica Zangari	Maryellen Anick	Doug & Judy Dotzman	Kristen Jackson
Grants	Michelle Armstrong	Elissa Dotzman	Bonnie Kain
Rite Aid Foundation	Jacqueline Ash	Justin & Danielle Dotzman	Cory Kallas
Comcast Foundation	Viktoriya Bondarenko	Lance Dotzman & Ally Menzel	Rosemary & Joseph Karabinos
Corporate Employee Giving Programs	Angela Boyd	Jennifer Dragon	Elizabeth & Michael Kauffman
	Staci Braverman	Rosemary Duffy	Patty Kennelly
Exelon Corporation Employee Giving Program	Felicia Brosius	Michele Dwyer	Lidia Khachatryan
Boeing Company	Nancy Browning	Carol Ann Fabbi	Linda Koch
	Ilene & Gregg Cady	Diane Fabbi	Scott Koerper
Pfizer Foundation Employee Giving Campaign	Teresa Cardile	Bill Farmer	Margarita Kovalenko
United Way	Maura Caroselli	Mary Farrell	Michele Krajewski
Wells Fargo Community Support Campaign	Alyssa Catherine	Cassandra Gilreath	Michael Kraus
	John Cella	Colleen Gorden	Noel Kress

Giving Partners
7/1/20 - 6/30/21

Marina Kurtz	Jen O'Brien	Angela Shammo	Ironworkers' Local Union No. 401
Anna LaLuzerne	Mark Olson	Janet Sherrin	Tozour Energy Systems
Sandra Lederhandler	Cheryl ONeill	Ursula Siebeneich	...and many anonymous donors through Facebook
Mindy Lederhandler Lutts & Bob Lutts	Donna Packard	Eric & Laura Silsby	
Emily Litchendorf	Patricia Parisi	Stuart & Karen Skinner	In Kind Donations
Amee Long	Lori Perks	Donna Smith	Athena Contracting
James Lucini	Diane Peterman	Kelliann Smithers	DeMarco Restoration
Maureen Lynch Gladding	Clare Pfeil	Meg Spence	Kieran McKenna Flooring
Seymour & Carol Mager	Elizabeth Pilacik	Janet Steimel	Sperduto Masonry & Concrete
Dom Marsico	Yulia Portman	Kathy Sykes	Dave Stokes, Electrician
Rubylyn Martinez	Melissa Prushan	Michael J. Szurpeta	Students from MaST Charter
Lindsay Matthews	Rosemary Radley	Alice Taylor	
Kristen McClafferty	Vivian Ramirez	Amanda Thornton	
Tina McCloskey	Kaitlyn Ramsey	Zulaika Valcarcel-Santana	
Patrick & Michelle McCormick	Ekaterina Ransom	David & Patricia Valeno	
Francis McDonald	Debbie Raymond	Nicole Ventura	
Christine McGowan	Dan & Teresa Rennie	Susana Ward	
Kathleen Mcgurk	Marianne & James Roche	Matthew Whipple	
Kathy & Bob McHale	Colby Romano	Beth Ann White	
Shaun Mcphillips	Michele Rosenfelt	Jennifer Wible	
Donielle Melendez	Amy Ruff	Sara Wiley	
Frank Menna	Jenine Ruiz	Jen Williams	
Trinity Asset Protection, Inc.	Debra Rutkowski	Gayle Wilt	
Carrie Metz	Jennifer Rutkowski	Kristie Wilt	
Erin Metzger	Marie Sabasino	Jennifer Witmayer	
Margaret Michaels	Lauren Salera	Rita Yacovett	
Tracy Michalski	Casey Santa	Sara Young	
Christina Minikus	Edward Schaefer	Ann Zagrapan	
Courtney Mitchell	Karen Schaller	Donns Zagrapan	
Joseph Murphy	Kathleen Schultz	Mark Zinman	
Kathy & Terry Neumeister	Theresa Schultz	A Step Ahead Day Care	
Shannon Novinski	Robert Scott	Aetna	



SPIN EVENTS

Annual Membership Campaign

SPIN Live

Partners for Possibilities

50th Anniversary Celebration

Golf Tournament

SPINGO - A Lehigh Bingo Bash

Stroll in the Play Park

Costume Dash 5K



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THANK YOU

#SPINstrong

People First • Professionalism • Performance Excellence • Productivity

