















Mark Zinman





CORPORATE BOARD

| Directors | Off |
|--------------------|-------------------------|
| David Armbrister | Presid Kathle |
| Lamont Bates | Katili |
| Theresa DelloBuono | Chair |
| | Andre |
| Margaret Harkins | Treas |
| Courtney Mitchell | Shuva |
| Christian Muniz | Secret |
| Edward Russell | Kathy |
| Ronald Schwartz | |
| Nicholas Smith | |

Dear SPIN Members, Partners, & Friends,

Building SPIN on the enduring values of Quality, Inclusion, and People-first services for over 50 years has provided the foundation to sustain us during challenging times. This foundation gives us strength to draw from when the going gets tough. Our gratitude for and reliance on our foundation was a daily occurrence over the past year as we sought to transform from survive to thrive.

We know the reduction in our services due to the pandemic and its effects has taken a toll on the people we support and their families. Throughout 2021, nothing became more important than people's health and fully restoring all services that people need and count on us for.

That is why rebuilding on our strengths to renew and thrive was our theme this past year.

As we share our stories of renewal and of how we used our resources to invest in the people and the innovations needed to thrive, we hope you all know how important you are in the story of SPIN, our outcomes and our future. Nothing about what we do has been easy, but it has always been a labor grounded in love and belief in a better world and life for people. Our members, partners, and friends have continued to believe in us and show their love to SPIN through these tough times.

We thank you for every gesture of encouragement and show of support for what we do. We dedicate the Annual Report to the quest for renewal and thriving and all the people who make it possible.

Love, Hope, Grow.

Be Well

Kathleen McHale President & CEO

Judy Dotzman **Executive Director**

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ea Temple

surer/Financial Secretary ankur Roy

etary v Neumeister

Trustees

Phyllis Barbera

Marie T. Leonard

Joseph T. Murphy Jr., Esq.



A STORY OF **GROWTH AND ACHIEVEMENT**

Our daughter Regan is a soon to be 6-year-old diagnosed with Autism at 19 months. She was on SPIN's waiting list for two years before getting into the Autistic Support Class and spending two years there. Her growth and development since walking in SPIN's doors was absolutely mind blowing. She entered non-verbal and exited talking, reading, writing, singing, and more. Her social skills and other areas dramatically improved. Her teachers were top notch, they treated and loved her as their own and always communicated with us so not only did we as her parents learn things along the way, we were no longer her only advocates, they were too.

Their patience, understanding, determination, support, and confidence in her is something we will never forget and will be eternally grateful for. In addition, this progress was also made during the Covid pandemic which was quite impressive. As sad as we and they were to see her leave and move on to Kindergarten in August 2022, we were all excited for her future and new school. We will always stay in touch with SPIN and it will always hold a special place in our hearts.

Cheryl and Shawn Welch

Lric's employment journey is a story of true determination and resilience. Shortly after he began pursuing his dream job at Dorney Park, Eric tragically lost his mother, due to COVID-19. From his tremendous loss, he gained strength and courage to gain employment to help his family. Eric knew it would not be easy as he needed support, accommodations, and specialized transportation. Despite obstacles, Eric persevered.

Knowing his mother would be proud, and with the support of his father, Support Coordinator, and Employment Specialist, Eric landed the job. At his interview at Dorney, Eric used his best self-advocacy skills to make a positive impression. He was hired on the spot!

Eric's enthusiasm, professionalism, and customer service excellence was evident from day one. On his first day of employment, he single-handedly managed the admissions gate and ensured a positive experience for all. Eric ROCKED the summer season at Dorney, never missing a day, and is advocating to extend his employment beyond seasonal work. Eric's dream is in real color!

DREAMS TO REALITY



A LEGACY OF LOVE AND HOPE

In May 2021, SPIN lost a beloved employee. Giana Castorani was a dedicated Behavioral Health Technician at SPIN for more than six years, and her unexpected death was devastating for her family and the SPIN community. Known for her incredible passion, Giana always found a way to help the youth she supported achieve a life of possibilities. The outpouring from the SPIN community was tremendous. The Giana Castorani Memorial Fund was established to carry on her legacy. This fund turned our collective heartbreak into hope for families.

The fund has supported the urgent health and well-being needs of 17 families to date. Giana's mother, Janet, and brother Bobby, are a vital part of the committee's work, along with SPIN team members, Cait Diviny, Cindy Hampson, Monica Harris, Christine Schoener, and Karen Smith. Several generous donors have contributed to the fund, and the committee has organized two fundraisers so that Giana's legacy of love and hope lives on. We know Giana would be proud!

JUSTICE ISSUES ARE WORTH THE FIGHT

Not every community has always been fully accepting of a SPIN supported home as their neighbor. In the 80's and early 90's we had lots of practice going to community meetings to advocate for people to live in communities. In the end, neighbors see for themselves that their community is better when it includes everyone.

This year, we found ourselves in another neighborhood that questioned our being there. Fair housing laws are in place to protect the people we support, but this community required a process that resulted in the need for a zoning accommodation and a few of the neighbors saw a way to keep us out of their neighborhood.

We asked the three women who the house was for what they wanted us to do. They told us to fight for their new home and so we did. Over one-year later, the women finally moved into their new beautiful home. In the end, the women won over the community who now welcomes them with open arms!



LISTEN, SEE, LEARN, AND CHANGE FOR RACIAL JUSTICE

SPIN United Coalition for Racial Justice continued working through 2022 with an updated vision and goals. Holding Unconscious Bias training for all employees and several Diversity Town Halls, we infused equity values into all decisions. A living wage for entry level positions was a major equity issue we addressed by raising our lowest pay scale by 16.7% in one year. Opportunities for promotions were also more accessible to all through our Leadership Opportunity Program.

Diversity numbers increased in upper-level positions and on our Board. And while we accomplished all of this, we never forgot to have fun. We celebrated diverse holidays, provided a paid Cultural Holiday, and ended the year with a great celebration of Juneteenth. We came together outside of SPIN Community & Fitness on a hot, sunny, June 17th to learn why Juneteenth is an important day in the Black American experience. Enjoying red drinks and time for discussion was a great way to cap our year of increasing diversity, equity, and inclusion at SPIN.

Lis year we created two new People-First experiences designed to enhance the lives of the people we support and our employees. Best You in 2022 focuses on the importance of health and wellness. We meet virtually every Wednesday to experience sessions on sleep, nutrition, and fun exercise classes like cardio drumming! We share tips and tricks to keep each other motivated to be our best! One of our favorite sessions was summer gardening with Jamie and John, which shared a fun leisure activity that promotes being active and healthy eating.

SPIN Explorers meets virtually every Tuesday, showcasing a community location that one or more of the people we support visited. This encourages everyone to explore their interests and reconnect to their communities. Some of the exciting places we learned about are Bristol's Mill Street, Seaport Museum, Turkey Hill Experience, and Caring for Friends volunteer opportunity. When one of SPIN's Direct Support Professionals, Tony supported Ken to share his love for trains they told us about their experience at Henning's Train shop. Hope you will join the fun with us every week!

EXPLORING THE BEST YOU!



Rebuilding on our strengths to renew and thrive

PEOPLE ACHIEVING

350 people received ongoing

Participation Support Services

services in Community

252 PEOPLE

WE SUPPORT ARE EMPLOYED &

\$922,408 EARNED

DIVERSITY,

EQUITY &

3% INCLUSION INCREASE

13% increase in People of Color in

management & administrative

positions: 35.4% of incumbents

are now People of Color

Diversity, Equity & Inclusion:

THROUGH COMMUNITY

PARTICIPATION SERVICES

350

YOUNG CHILDREN LEARNING IN 4 STAR EDUCATION

412 children learning & developing in high quality early childhood educational services



FAMILY **SATISFACTION**

100% of families who responded to our survey, report being satisfied with SPIN Residential Services

84.3% of Early Childhood families report their child's development

SATISFIED

EXPECTATIONS

was better than expected

EXCEEDED



10+ Family & Employee Town Halls to keep us connected



\$2,000,000+ **INVESTED IN HEALTH & SAFETY**

Over \$2 million invested in Health and Safety for all people including capital improvements in homes and security for early childhood

\$3,523,000+ **INVESTED IN**

EMPLOYEE RETENTION

Invested over \$3.52 million in employee raises, bonuses and premium pay





236 **ADULTS** LIVED HEALTHY, **FULFILLING LIVES** in SPIN supported homes



\$840,000 **CAPITAL GRANT**

Completed work to receive a capital grant of \$840,000 for construction of our fourth Early Childhood Center



believing in our mission



CHILDREN

received behavioral health services











37.5%

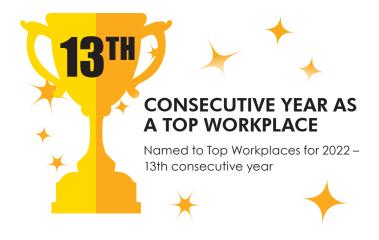
OF PROMOTIONS

were People of Color



TELEHEALTH EMERGENCY ROOM VISITS

170 Emergency Room needs occurred remotely through SPIN's investment in Station MD access to ER physicians



INVESTING IN WHAT MATTERS

Over the past year, we continued to invest in employees, services, homes, Early Childhood Centers, technology and operational advancements to bring back urgently needed services to pre-pandemic levels. So many people and families are waiting to return or come into services for the first time, and we acknowledge their pain as they wait.

This past year, SPIN used every dollar of relief funds, grants, and donations to invest in renewal and to what matters to people and quality.

Highlights of this investment include:

- Home renovations allowing people to age in place
- The construction of a new Early Childhood Center
- People-first technology
- 252 adults to be employed
- Remote services to keep children and adults connected with services
- \$5,000,000 additional for staff raises and recruitment & retention bonuses
- Access to ER doctors through a telehealth system
- ABA services for children with autism
- A nutritionist
- A new Learning Management System for staff development
- Increased Behavior, Therapeutic Recreation, and Training staff in Early Childhood Education
- Vaccination clinics, testing, increased health benefits and infection control
- Trauma informed support

We are re-building and renewing through our strengths!



SPIN RECOGNITION

TOP WORKPLACES 2022

Philly.com, The Philadelphia Inquirer and Daily News SPIN was named a Top Workplace for the thirteenth consecutive year and received a special Meaningfulness Award

POINTS OF TRANSFORMATION AWARDS

The City of Philadelphia Department of Behavioral Health and Intellectual disAbility Services

Early Intervention Award -Cassandra Gilreath LifeSharing Award – Donna Clinton Communication Award - Michelle Hill Motivational Award - Ben Radcliff

PHILLY LOVE

for Philadelphia to Honor the Lifesaving Work Done by our Tireless, Dedicated Essential Workers

> Tanya Cogo Charmaine Crossland Shere Skrine (Tonia) Sebrea Mouzon Labrent Murray Richard Davis Duane Pompey Kaitlyn Georgias Siani Williams

KEYSTONE STARS

Pennsylvania Office of Child Development and Early Learning Awarded the highest quality ratings for our early childhood education programs

WE ARE WORTH IT AWARDS

Pennsylvania Advocacy and Resources for Autism and Intellectual Disability (PAR)

Direct Support Professional -Nicholas Smith

NATIONAL ASSOCIATION FOR DUAL DIAGNOSIS (NADD) ACCREDITATION

SPIN's Behavioral Health Residential program was accredited for excellence in dual diagnosis treatment

EVIDENCE-BASED PRACTICE DESIGNATIONS IN BEHAVIORAL HEALTH SERVICES

CBH has redesignated SPIN in the areas of Applied Behavior Analysis (ABA) & Ecosystemic Structural Family Therapy (ESFT)

When we take the time to recognize a job well done, we promote a positive culture of productivity, performance excellence, and engagement.

Statements of Financial Position

| | Year Ended June 30, 2021 | Year Ended June 30, 2020 |
|--|-----------------------------|-----------------------------|
| Assets | | |
| Current assets we expect to use in one year | ^{\$} 21,256,331 | \$ 18,318,772 |
| Net book value of property, building and equipment | \$ 20,045,827 | \$ 20,361,367 |
| Total Assets Available | ^{\$} 41,302,158 | ^{\$} 38,680,139 |
| Liabilities and Net Assets | | |
| Obligations for the coming year | \$ 9,038,059 | \$ 11,090,813 |
| Obligations to pay through 2040 | \$ 8,510,482 | ^{\$} 9,276,362 |
| Total Obligations | ^{\$} 17,548,541 | ^{\$} 20,367,175 |
| Leaving Net Assets of | | |
| Unrestricted | \$ 23,680,685 | \$ 18,242,032 |
| Permanently Restricted | \$ 72,932 | \$ 70,932 |
| Total Net Assets | ^{\$} 23,753,617 | ^{\$} 18,312,964 |
| Total Liabilities and Net Assets | ^{\$} 41,302,158 | ^{\$} 38,680,139 |

Statements of Activity

| | Year Ended June 30, 2021 | J | Year Ended une 30, 2020 |
|--|-----------------------------|----|----------------------------|
| Revenues | | | |
| Commonwealth of PA/Office of Developmental Programs | \$ 53,579,556 | \$ | 56,277,568 |
| Childhood Education Grant Income | \$ 2,020,689 | \$ | 2,272,257 |
| CARES Act | \$ 2,212,675 | \$ | 2,046,587 |
| Philadelphia Community Behavioral Health | \$ 8,431,788 | \$ | 9,646,050 |
| Head Start/Pre-K and Other Federal, State and Private Grants | \$ 4,038,631 | \$ | 4,282,521 |
| Service Contracts and Other | \$ 8,547,371 | \$ | 2,414,522 |
| Net Contributions | \$ 283,375 | \$ | 307,735 |
| Total Revenues | \$ 79,114,085 | \$ | 77,247,240 |
| Expenses | | | |
| Program Services | \$ 66,900,484 | \$ | 69,933,364 |
| Administrative and Fundraising | \$ 6,772,948 | \$ | 7,045,648 |
| Total Expenses | \$ 73,673,432 | \$ | 76,979,012 |
| Change in Net Assets for the Year | \$ 5,440,653 | \$ | 268,228 |
| Net Assets, Beginning of the Year | \$ 18,312,964 | \$ | 18,044,736 |
| Net Assets, End of the Year | \$ 23,753,617 | \$ | 18,312,964 |

Thank you for your generous donations to SPIN.

Your donations help provide the highest quality care and services to children and adults with autism and intellectual disability and early childhood education. With your help, we will continue to provide a Life of Possibilities for all. You truly make the difference for the SPIN community, and we are extremely grateful!

| \$25,000 + Joel & Sharon Koppelman | Ken Karle Willits Pharmacy Services, Inc. |
|--|---|
| \$10,000-\$24,999 | William LaRiccia |
| Andrea & Geoffrey Temple | Patrick & Michelle McC |
| Aetna | John & Eleanor O'Brien |
| Trinity Asset Protection, Inc. | Chester Orzechowski |
| | Patricia & Joseph Parisi |
| \$5,000-\$9,999 | |

Douglas & Judith Dotzman

Scott Koerper Scott Mechanical, Inc.

Mindy Lederhandler Lutts & Bob Lutts

Kieran McKenna Flooring, Inc.

TruMark Financial

Kids N Hope Foundation

ReMax Keystone Mindy Lederhandler Lutts Alliant Insurance Services, Inc.

\$2,500-\$4,999

Annemarie Clarke & David Buch

Jennifer & Michael Hughes

atrick & Michelle McCormick

ohn & Eleanor O'Brien

Colonial Nissan

Mat's Pharmacy &

Mark & Beth Zinman

Thomas J. McCormac III

Stewart & Phyllis Barbera

Medical Supply

Foundation

\$1,000-\$2,499

Frank Dellisanti

Susan Fellows

Carole Foley

Susan Ivey

Meaghan Lutts

Oliver Galbert

Greg & Megan Grant

Mat Slakoper

Rebecca & John Randall

Ronald & Dina Schwartz

Kathleen & Robert McHale

Kieran & Gloria McKenna

Edward Schuman & Amy Zucker

The Haverford Trust Company Republic Bank

Courtney Mitchell

Janice & Joe Mongan

Thomas Morrison

Giving Partners 7/1/21 - 6/30/22

Bernadette Nolan Diane & Richard Peterman George & Patty Poporad Cynthia & Mike Porter Vivian Ramirez

Joseph Rutkowski

Eleanor Scheidegg

Michael & Lisa Snyder

Tom Tirney Arlington Heritage Group

David & Patricia Valeno

Pat White

Louis C. Galzerano Funeral Home Inc.

Philadelphia Federal Credit Union

Trane

\$500-\$999

William & Lenore Barbera

Bryan & Linda Bartleson Bartleson Electric, Inc.

Felicia Brosius

Frank & Leslie Brown

Joe Brunell Brunell & Sons Security Systems, Inc.

Angel Cook

Carol Creelman

Barbara & Neil Demchick

Brian Edwards Richard Greenfield Michael Haughney Jerome Hiller

Katie & Robert Dougherty

Fidelity Alarm Company

Lee Jaffee Tri-County Pediatrics Inc.

Bonnie Kain

Thomas Krajewski

Sandy Lederhandler

Marie Leonard & Michael Zaneski

Amee Long

Kevin & Colleen Lynam

John & Theresa McMahon

Sharon Mehlman

David & Sandi Miazio

Kristen & Nelson Montanez

Christian & Britt Muniz

Cindy O'Neill

Michael Porter

Deborah & Jon Ridge

Gregory Rossi Rossi Plumbing & Heating Inc.

Edward & Susan Russell

Mark Toroniewski Toro Fence Company

Jen Williams

Giving Partners 7/1/21 - 6/30/22

A Step Ahead Day Care

Superior Saw Service Inc., Superior Commercial Kitchens

Walker Lodge No. 306

\$250-499

Mike Accetta **RGC** Services Melissa Almodovar Castillo Regla Baez Nancy Browning Ilene & Gregg Cady Peg Capasso Robert Castorani Suzanne Cerruti G. Richard & Carol Chapman Kim & Greg Chapman Kate & Lou Citro Anna Coccitti Andrea Consigny Dorothy & Casimir Czarnecki Sheila Dolan Justin & Danielle Dotzman Lance & Ally Dotzman Michele & Kevin Dwyer Janet & Chris Edwards David Elker Bill Farmer Ethelinda Felder Sara Forster Jeff Gale Jamie Garrity

Cassandra Gilreath

Pat & Arnold Greenspon Sherry Haisfield Sharon Heileman Colleen Horcher

Helen Hughes Mary Jacobs Christina Kreckmann Cindy Latta Chelsea Lutts & Andy Lane Robert King Seymour & Carol Mager Bruce Mager & Heidi Graynor Mary McGovern Steven Mello Frank Menna Kathy & Terry Neumeister Rosemary Radley Michele Rosenfelt Ursula Siebeneich Laura & Eric Silsby Kathleen Soda Christopher Spross Kathy Sykes Nicole Ventura Korto Yarkpazuo Joe Zeltner Superior Restoration, LLC Circle of Friends ADHC, Inc. Emerald Business Supply, Inc. Focus Photography Lu La Roe Inc. ShopRite of Roosevelt Boulevard Jeaneen Diaby

Steuben Lodge Charity Foundation Corpus Christi Parish Student Council

\$100-\$249

James Aberant Maryellen Anick Michelle Armstrong Frank Barbato Ciera Bass Lisa Bernardes Viktoriya Bondarenko Maryann Brahl William & Michele Bright Eden Caprood Teresa Cardile John & Ella Cella Tendesai Chieza Julius & Roseann Ciesielka Dena Condron Brianna Connelly Patrick & Judith Connors Christopher Conte Julie Coogan Jack & Sandy Crowley Madelyn Daly Varney David Helene & James Debow Mary Pat DeCarolis Terri DelloBuono Dan Delucca

Karen Dilginis Richard & Ann Marie Dinan Steven Dotzman Cheryl Dougan Jennifer Dragon Kathy Drew Rosemary Duffy Nichole Eberhard Carl Endriss Kristina Engle William & Joan Engle Carol Ann Fabbi Diane Fabbi Michael & Betsy Futryk Brian Galbraith Dana Gale Lisa Garcia Maryanne & Bryan Giller Steve Glazier Karen Gonsiewski Monica Grady Danielle & Matthew Green Mark Gress Marie Grimaldi Margaret Harkins Monica Harris Mary Lou Haughney Angela & Michael Hennessey Jennifer Herring Aimee Hoang Pamela Hoffman Angela Hoffman

Tania Holloway Stephen & Mary Jane Hopkins Theresa Cooper Joanne Jackson Kristen Jackson Rosemary & Joseph Karabinos Elizabeth & Michael Kauffman Theresa Keating Lidia Khachaturyan Cheryl Kirby Beth Konde Carol Landis Michael & Helene Levitt **Emily Litchendorf** Erica Lowry James Lucini Frank & Estella Lynch Michael Mahon John Malcolm Kelly Marascio Beth Marin Rubylyn Martinez Lindsay Matthews Teresa McCabe Kristen McClafferty Tina McCloskey Christine McGowan Donna Meehan Carrie Metz Erin Metzger Melissa Mezicco

Thomas & Deborah Miller Northeast Washer Service Peter & Rosalyn Minotti Kimberly Mormello Gary Murphy Joseph Murphy Stephen & Deborah Nowicki Natasha Nunez Joseph O'Brien Mark Olson David & Fran Orkin Donna Packard Lori Perks Elizabeth Pilacik Rachel Pyke Mike Quattrone Frederick Queene Roseann Ranieri Debbie Raymond Marianne & James Roche Jenine Ruiz Debra Rutkowski Mary Cecilia Ryan Marie Sabasino Lauren Salera Nick Scarboro Jenifer Schaadt Karen Schaller Michael & Amy Schmidt Joanne Schmidt Theresa Schultz Kathleen Schultz

Giving Partners 7/1/21 - 6/30/22

Janet Sherrin Pat Slawinski Alvina Smith Donna Smith Gillian Snyder **Rick Sorkin** Jennifer Sterling Karma Strydesky Alice Taylor Andy Thiers Terry & Dave Thoman Taylor Thomas Dorothy Trumbette Alan Wagner Susana Ward Ellen & John Watkins Jennifer Wible Sara Wiley Kimberley Williams Christina Winokur Rita Yacovett Sara Young Thomas & Mary Young Holy Health System Ironworkers' Local Union No. 401 Stratus ip OTC Torresdale Women's Committee \$50-\$99 John A. Reeves

Tina Allen

Marianne Amato Julia Bailey Thomas Begandy Carla Benson Hannah Berger Karen Bergmann Donna Bernstein Jennifer Bird Maria Blackshear Dwanae Bowens Staci Braverman Nicole Burns Thomas Cangelosi Maura Caroselli Maureen Carpenter Christine Ciarrocchi Sis Coffield Megan Conlon Calvin Cooper Lucy Corker Michele Crandley Jerry Crawford Charmaine Crossland Mary Kay Cunningham Thomas Dailey Devon D'Alessio Sloan Diamond Coleen Dillon Caitlyn Diviny Elissa Dotzman Kehinde Esther Onilari Matthew Evans

Giving Partners 7/1/21 - 6/30/22

Michele Felix Elizabeth Filipe Denise Fong Amy Forsyth Ivy Frajerman Maureen Geiss Marcia Giarratana Andre' Graves Chelsea Greenspon Connor Hafner Marlene Morrissey & Tim Harger Janice Harmon Martha Harmon Maria & John Hart Antoinette Hinkle Margo Hoffmaster John Hughes Allison Hughes Shante Jenkins Tiara Jones Debbie Jordan Patty Kennelly Linda Koch Matt Kolla Gail Kornacki Margarita Kovalenko Kenneth Lawson Jessica Lax Elizabeth Lazenka

Megan Leighton

Shirley Link

Donna Martin Coleen & Michael McCann Christie McCloskey Francis McDonald Ryan McGinnis Johanne McKenty Patrick McMenamin Donielle Melendez Margaret Michaels Kenneth Mo Monicka Moody Thomas Nardone Kelly Negler Jen O'Brien Beth Orvis Duane Pompey Yulia Portman Dan & Teresa Rennie Diane Repash Megan Riley Lisette Rivera Colby Romano Sara Ruff Jennifer Rutkowski Mary Kate Ryan Casey Santa Edward Schaefer Tara Sebazco Angela Shammo Ally Silva Elaine Simeti

Corey Lutts

Kamil Simmons Stuart & Karen Skinner Karen Smith Nick Smith Meg Spence Lori Starr Ebony Stevens Amanda Thornton Zulaika Valcarcel-Santana Jamie Viviano Jackson Bropleh Rita & Walt Weeks Kathleen Wible Lauren Wills Kia Wilson Jessica Witkin Ann Zagrapan Donns Zagrapan Lori Zeigler Wolf Comfort Industries Neshaminy Federation of Teachers

Grants

Burlington Stores Foundation Franklin Mills Advisory Council Rite Aid Foundation

Corporate Employee Giving Programs

Exelon Corporation Employee Giving Program

Boeing Company

Pfizer Foundation Employee Giving Campaign

United Way

Wells Fargo Community Support Campaign

Aetna Employee Giving Campaign

Vanguard Employee Giving Campaign

PricewaterhouseCoopers LLP.

Ally Employee Giving Campaign

FedEx Employee Giving Campaign

UPS Employee Giving Campaign

Deloitte Employee Giving Campaign

Comcast NBCUniversal Employee Giving Campaign

Paypal Charitable Giving Fund

TD Bank Employee Giving Campaign







SPIN EVENTS

Annual Membership Campaign - ongoing Golf Tournament – May 17, 2023 SPIN Live – June 2, 2023 Partners for Possibilities – October 19, 2023





YOU MAKE A DIFFERENCE AT SPIN! THANK YOU

#SPINstrong



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