

2024 Annual Report

MISSION

PRIDE & PURPOSE



A Life of Possibilities
spininc.org





MESSAGE FROM
SPIN'S PRESIDENT & CEO

Dear Valued Members and Friends of SPIN,

I often think of that December night in 1970 when only seven people stayed after the official meeting of the Home & School Association in the basement of the Torresdale School; six parents of children with 'special needs' and one teacher, David Losinno. They had a huge challenge in front of them for their children, and rather than deciding they were powerless, they became empowered and decided to "do it themselves!" Their dream of a summer camp became a reality when in the summer of 1971 Camp SPIN opened! Filled with fun, love, hope, connection, and people who believed that everyone is important and thrives with the right support.

How fortunate we are! This courageous action created SPIN and our critically important **Mission**, meeting the needs of the community while creating an inclusive organization. We have had the honor of supporting a Life of Possibilities for people with intellectual disability and autism and their families since then, making the world a better place.

We have learned so very much from our Founders. We have a strong foundation and the **Pride and Purpose** of SPIN's Mission is rooted in our people first values and services. We made a promise then and continue today to believe in people and don't ever give up. People and families need to be able to count on us through our successes and our challenges to innovate and deliver the highest quality services and supports.

I hope the stories presented in this Annual Report highlight SPIN's purpose and the collective pride we share in achieving SPIN's great mission! We have the most supportive, committed and giving members and partners and the most amazing team of caring, dedicated, talented, expert employees supporting people to live a life of possibilities. There are so many people who are in need of our quality services and so many who we are supporting to reach their dreams and outcomes.

We need you and your support more than ever! Thank you for your ongoing commitment and partnership.

With Deep Appreciation,

A handwritten signature in black ink that reads "Judy". The signature is fluid and cursive, with a large initial "J" and a long, sweeping underline.

Judy Dotzman



CORPORATE BOARD

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 Lamont Bates
 Margaret Harkins
 Rosemary Karabinos
 Patti Parisi
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 Judy Dotzman

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FINDING ANNABELLE'S VOICE

At the age of two, Annabelle's speech and communication was that of a 10 month old and she was diagnosed with cognitive, speech and communication delays. By the end of that year, she started Early Intervention, and by the following summer, she was diagnosed with Autism Spectrum Disorder. Annabelle had her own way of communicating. Her mom, Catie, had an "Annabelle Dictionary" in her notes app, translating her very own language. When Annabelle started in SPIN's Early Intervention class, she could barely talk and experienced many meltdowns throughout the day.

With the help of SPIN's teaching team and therapists, Annabelle exceeded her goals and made incredible progress! Annabelle went from being primarily non-verbal to talking everyone's ear off, and her mom credits this to Ms. Colleen, Mr. Jacin, and all the other staff who helped. Annabelle would not be as far into her journey without the care, love and support from her family and the team who believed in Annabelle's possibilities. Mom is so grateful to the SPIN team for taking care of Annabelle, loving her and helping her grow. Annabelle has found her voice and it is perfect!



BLAZING A TRAIL OF POSSIBILITIES



Stephanie, Heather, and Jackie are blazing their trail to a self-determined life based upon their own choices and aspirations. They are committed to living a healthy lifestyle and are engaged in supporting themselves and others in their pursuit! Recently, Heather and Stephanie traveled to Hershey, PA to present on SPIN's DREAM Team at the Everyday Lives Conference. They shared their stories about their focus and achievement in their physical, mental and emotional wellness through health, nutrition and fitness approaches. Jennifer Thompson, Lead Direct Support Professional has been with SPIN for 26 years and she has profoundly impacted the lives of the people she supports. Her strategies to supporting

Stephanie, Heather and Jackie are rooted in her people first support, innovation and her unwavering dedication to helping these women to achieve their critical, desired outcomes and maintaining healthy relationships. Stephanie has been so successful with her health and wellness journey she is no longer dependent upon insulin; she is exercising and losing weight and feeling so good about herself. Jen is one of SPIN's many DSP superstars and her excellence shows in every action and interaction. These Trailblazers are living *a life of possibilities!*

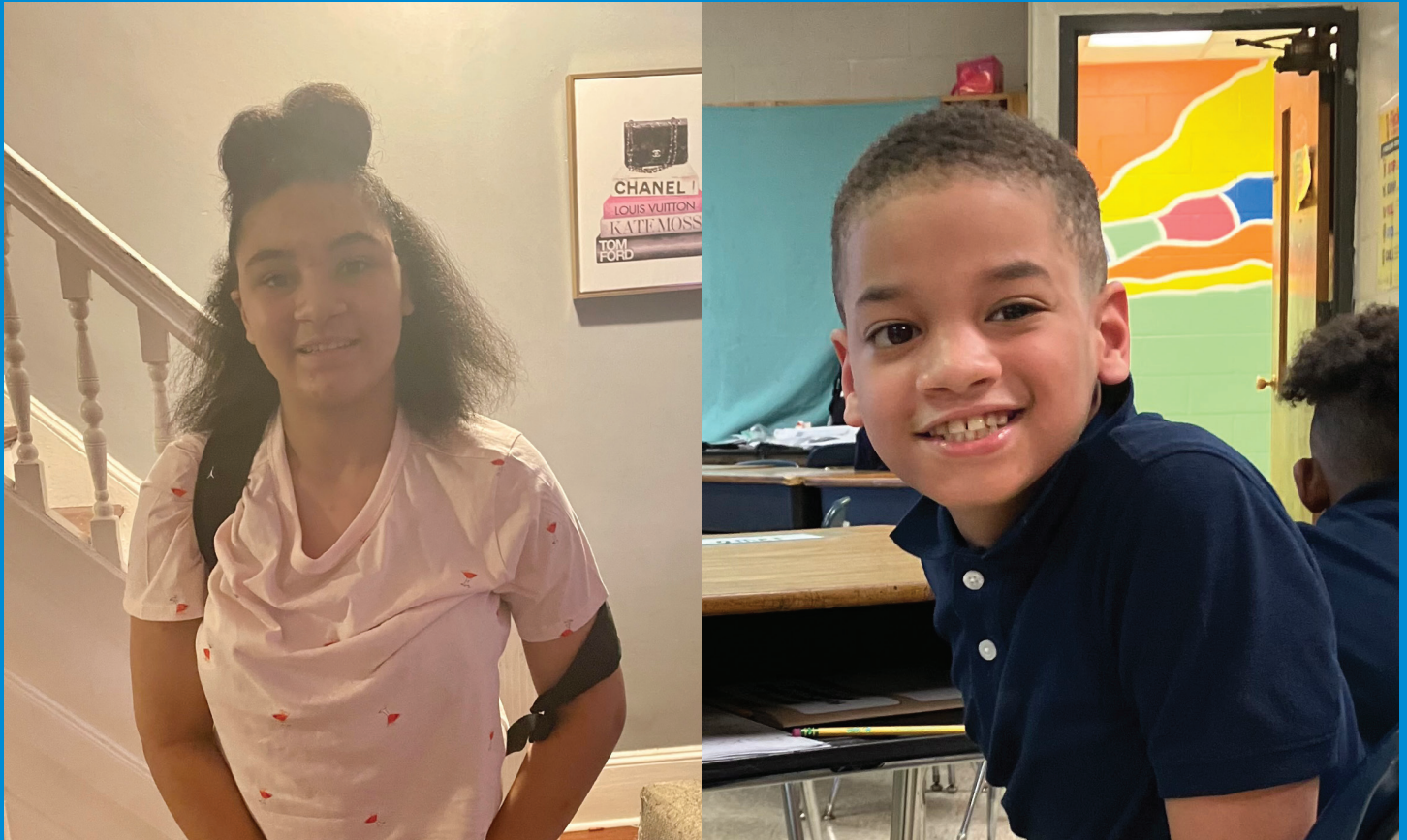
GROWING AND THRIVING

SPIN's investment in staff credentialing programs continues to grow and thrive! The National Alliance for Direct Support Professionals (NADSP) E-Badge Academy and National Association for Dually Diagnosed (NADD) Certification program are a journey of self-reflection and continued learning designed to support Direct Support Professionals to enhance their skills and earn a nationally recognized certification. The certification process encourages DSPs to enhance their skills through meaningful training and to also share, reflect, and celebrate their experience as a DSP.

To date, 32 certifications have been earned by SPIN DSPs and over 76 DSPs are enrolled in these certification programs. They look forward to earning their DSP certification this coming year! Recently, we had the opportunity to recognize Heather Radcliffe, a member of the E-Badge Academy, for a special accomplishment! Heather earned the one-thousandth NADSP E-Badge Academy DSP Certification in Pennsylvania! ODP Deputy Secretary Kristin Ahrens presented a signed proclamation from Governor Josh Shapiro, commending the dedication of all DSPs and highlighting the critical importance of credentialing for the Direct Support Professional Workforce. Heather, now an Activity Specialist, credits the E-Badge Academy with enhancing her career and inspiring her pursuit of becoming a certified Recreation Therapist! Congratulations to all DSPs as they grow and thrive!



BRIGHT FUTURE



Asia and Tayshaun Comer have been a part of the SPIN family since 2016, when Asia started in SPIN's BeST program with challenging support needs. Over the past two years, Asia struggled within her classroom. The Applied Behavior Analysis (ABA) team supported Asia and her family to begin medication management with Dr. Zimmerman at SPIN and work with her school team to transition to an approved private school. SPIN collaborated with her new school placement on effective strategies and Asia began to thrive both at school and home. Asia is making so much progress that her ABA team has begun discussing fading ABA services with Asia's family and transitioning to a peer group

therapy. Tayshuan also began SPIN services at SPIN Orthodox in Early Intervention. At that time Tayshaun was supported by SPIN's BeST program. Through ABA services, he began to functionally communicate and decreased challenging behaviors. He participated in SPIN's ABA social skills group, where he improved in conversation skills with peers. Tayshaun was able to transition from ABA services in the summer of 2024! Asia and Tayshaun are growing a bright future.

CIRCLE OF FRIENDS



“It takes a village” and there isn’t a greater example than “Renzo’s village” and the support of his family, Circle of Friends, and dedicated team.

After sustaining an anoxic brain injury at age 14, Renzo’s life was dramatically altered in an instant. Throughout his recovery, he was surrounded by the love and support of his friends and family, never losing sight of his vision for the future.

Renzo’s goal of a vibrant, inclusive life and the support of his friends became increasingly important as he transitioned into adulthood. 2005 was a monumental year as Renzo moved into his own home. His Circle of Friends rallied behind him, throwing housewarming parties, assembling furniture and completing renovations.

This new beginning meant increased opportunities to enjoy a culturally rich and active social life in his community. Renzo and his Circle of Friends met to brainstorm and illustrate Renzo’s Vision Plan for life in his new home. At the forefront was his Circle of Friends and all the possibilities- community art projects, concerts, poetry, and dinners.

Over 25 years later, Renzo is living the life he envisioned. An active life attending neighborhood picnics, parties, and dinners at friend’s homes. With collaboration between friends and DSPs, Renzo hosts gatherings, pot luck night and bi-monthly game nights. Renzo’s village is supporting him to achieve *a life of possibilities*.

303 PEOPLE ACHIEVING THROUGH COMMUNITY PARTICIPATION SUPPORTS

303 people received ongoing services in Community Participation Support Services 26 Volunteer locations



596 YOUNG CHILDREN LEARNING IN 4 STAR EDUCATION



596 children learning & developing in high quality early childhood educational services



314 PEOPLE SUPPORTED TO FIND & RETAIN MEANINGFUL EMPLOYMENT

100+ BUSINESS PARTNERS

96% of all families surveyed felt the staff helped them to understand their child's needs

96% FAMILY SATISFACTION



MISSISSIPPI PRIDE & PROGRESS 2020



32 DIRECT SUPPORT PROFESSIONALS have achieved national credentials

76 DIRECT SUPPORT PROFESSIONALS have enrolled in credentialing program

258 STATION MD TELEHEALTH VISITS

258 visits reducing unnecessary Emergency Room & urgent care visits through investment in telehealth direct access to ER physicians

300 PARTICIPANTS IN THE COMCAST DIGITAL LITERACY SERIES

increasing access and safety

2,782 HEALTH SESSIONS ATTENDED

2,782 people participated in Healthy Lifestyle Sessions to improve their overall wellness



225 highly qualified education and behavioral health professionals impacted the lives of children and families



93% children meeting their treatment goals



HOURS OF TRAINING

provided **46,165+** hours of training for employees and people we support

46,165+



230



ADULTS LIVED HEALTHY, FULFILLING LIVES

in SPIN supported homes

455 CHILDREN

received behavioral health services



24 MISSION PURPOSE



\$500,000



CAPITAL IMPROVEMENTS

invested in renovations and initiatives to residential homes and program areas



71

DIVERSITY, EQUITY, INCLUSION & BELONGING

71 people promoted. 34% of employees promoted or hired are People of Color



\$397,713

DONATIONS

received by people believing in our mission



INCREASED

6%

15TH CONSECUTIVE YEAR AS A TOP WORKPLACE

Named to Top Workplaces for 2024 – 15th consecutive year and ranked #8!

Special Award in Training



ADVOCACY IN ACTION

The Community Participation Supports Self-Advocates have been learning how to effectively use their voices to advocate for and educate others about issues impacting their daily lives including funding, advocating for a living wage for Direct Support Professionals, employment, accommodations, assistive technology support, and empowering themselves in decision-making.

This year, their efforts have centered on writing letters and meeting with local legislators. SPIN self-advocates have connected with legislators at library meet-and-greet events and had the opportunity to speak with Senator Dillon during a visit personally delivering letters and expressing their needs and concerns.

By participating in Voter Education Series they understand their rights and responsibilities including why voting is important, seeking accommodations, and informed choice. Additionally, a larger group of self-advocates meets monthly (SPARC) to prioritize their goals, amplify their voices, and learn from guest speakers on various topics such as creating a visual resume. SPIN self-advocates will continue to be a driving force for personal growth, development, and meaningful change!

Joe, a self-advocate quotes, "As one of MANY people who rely on support, I need to continue to have my voice heard to make sure my life is meaningful, and that I continue to be safe."



OPENING DOORS



Dexter had been searching for a job for four years, seeking a position that would benefit from his talents but also have the right environment for Dex to feel happy and comfortable. As a result of detailed community mapping, Dexter's SPIN Employment Specialist, Imani Roberson networked with the owners of Hair Wizards Barbershop. She knew that this would be the perfect environment for Dex who longs to build new relationships with community members his own age. Imani and the owners, Dominic and Angel, collaborated to carve a position for Dex that involves sweeping the shop, wiping the counters, and maintaining the restrooms. One of the owners, Dominic Muniz, attended a training to learn

hair cutting techniques and strategies for people with sensory issues, ensuring their business is accessible by the full community.

Dex's commitment and talent in bringing joy to customers have made him a crucial asset to the Hair Wizards Team. When asked what his favorite part of working is, Dex enthusiastically replied, "I am excited to buy things for myself". Dex continues to flourish at his new job and aims to save up for a concert or a trip. Congratulations, Dex!

SPIN RECOGNITION

TOP WORKPLACES 2024

Philly.com, The Philadelphia Inquirer and Daily News

SPIN was a Top Workplace for the fifteenth consecutive year and was ranked #8 receiving a special *Training Award*

POINTS OF TRANSFORMATION AWARDS

The City of Philadelphia Department of Behavioral Health and Intellectual disAbility Services

*Cultural Arts Award -
Jamie Viviano*

*Spiritual Award -
Younnie Mayson*

PAR "WE-ARE-WORTH-IT" AWARD

Pennsylvania Advocacy and Resources
Eric Anfuso - Self Advocate Award

EMPLOYER OF CHOICE

In recognition of SPIN's welcoming and sustainable employment practices

KEYSTONE STARS

Pennsylvania Office of Child Development and Early Learning

Awarded the highest quality ratings for all four early childhood education centers

NATIONAL ASSOCIATION FOR DUAL DIAGNOSIS (NADD) ACCREDITATION

SPIN's Behavioral Health Residential program was accredited for excellence in dual diagnosis treatment

EVIDENCE-BASED PRACTICE DESIGNATIONS IN BEHAVIORAL HEALTH SERVICES

CBH has redesignated SPIN in the areas of Applied Behavior Analysis (ABA) & Ecosystemic Structural Family Therapy (ESFT)

GOLD EQUITY AWARD

Pennsylvania's Equity in Early Childhood Education Champion Gold Award

Statements of Financial Position

	Year Ended June 30, 2023	Year Ended June 30, 2022
Assets		
Current assets we expect to use in one year	\$ 19,116,428	\$ 19,407,406
Right-of-use assets - operating	\$ 1,937,019	
Net book value of property, building and equipment	\$ 19,901,300	\$ 20,766,457
Total Assets Available	\$ 40,954,747	\$ 40,173,863
Liabilities and Net Assets		
Obligations for the coming year	\$ 8,519,894	\$ 9,237,493
Obligations to pay through 2040	\$ 7,731,977	\$ 7,108,813
Total Obligations	\$ 16,251,871	\$ 16,346,306
Leaving Net Assets of		
Unrestricted	\$ 24,625,944	\$ 23,752,625
Permanently Restricted	\$ 76,932	\$ 74,932
Total Net Assets	\$ 24,702,876	\$ 23,827,557
Total Liabilities and Net Assets	\$ 40,954,747	\$ 40,173,863

Statements of Activity

	Year Ended June 30, 2023	Year Ended June 30, 2022
Revenues		
Commonwealth of PA/Office of Developmental Programs	\$ 58,394,453	\$ 57,227,138
Childhood Education Grant Income	\$ 2,896,040	\$ 1,784,299
CARES Act	\$ 1,370,331	\$ 1,933,404
Philadelphia Community Behavioral Health	\$ 4,100,194	\$ 8,402,600
Head Start/Pre-K and Other Federal, State and Private Grants	\$ 6,738,275	\$ 4,959,273
Service Contracts and Other	\$ 8,133,033	\$ 3,760,877
Net Contributions	\$ 378,193	\$ 385,955
Total Revenues	\$ 82,010,519	\$ 78,453,546
Expenses		
Program Services	\$ 73,063,922	\$ 70,332,323
Administrative and Fundraising	\$ 8,071,278	\$ 8,047,283
Total Expenses	\$ 81,135,200	\$ 78,379,606
Change in Net Assets for the Year	\$ 875,319	\$ 73,940
Net Assets, Beginning of the Year	\$ 23,827,557	\$ 23,753,617
Net Assets, End of the Year	\$ 24,702,876	\$ 23,827,557

GIVING PARTNERS

7/1/23 - 6/30/24

Thank you for your generous donations to SPIN.

Your donations help provide the highest quality care and services to children and adults with autism and intellectual disability and early childhood education. With your help, we will continue to provide a Life of Possibilities for all.

You truly make the difference for the SPIN community, and we are extremely grateful!



\$50,000+

Joel & Sharon Koppelman

\$10,000-\$49,999

Judy & Doug Dotzman
Andrea & Geoffrey Temple
Steve Rubin & Francine Russo
Comcast NBCUniversal
The Haverford Trust Company
Rite Aid KidCents Foundation

\$5,000-\$9,999

Oliver Galbert
Robert & Susan Ivey
Charitable Fund
Ken Karle,
Willits Pharmacy Services
Mindy Lederhandler Lutts &
Robert Lutts
Eleanor Scheidegg
Alliant Insurance Services, Inc.
Kids N Hope Foundation
Remax Keystone,
Mindy Lederhandler Lutts
Republic Bank
Sasser Family Companies
Trinity Asset Protection

\$2,500-\$4,999

Michael & Jennifer Hughes
Scott Koerper,
Scott Mechanical, Inc.
Kathleen & Robert McHale
Gloria & Kieran McKenna,
Kieran McKenna Flooring Inc.
Chester Orzechowski
Rocco Pugliese
Rebecca & John Randall
Edward Schuman & Amy Zucker
Mark & Beth Zinman

Connection
Philadelphia Insurance Companies

\$1,000-\$2,499

David & Patricia Valeno
Jeffrey Beck
Emerald Business Supply, Inc.
G. Richard & Carol Chapman
Frank Dellisanti
Terri DelloBuono & Charles Lassoff
Philadelphia Federal Credit Union
Karen Ferich
Martha & James Frasier
Greg & Megan Grant
Stacey & Barry Groder
Margaret Harkins
John Hathorn
Jack Lenhart
Meaghan Lutts
Patrick & Michelle McCormick
Courtney Mitchell
Patricia & Joseph Parisi
Kirk Pendleton
Diane Peterman
George & Patty Poporad
Cynthia & Mike Porter
Shuvankar Roy
Joseph Rutkowski
Ronald & Dina Schwartz
Joseph Spurduto
SJB Construction
Pat White
Mary Young
AFSCME Local 1739,
Community & Social Agency
Employees
Capstone Therapy
JM Auto Transport
Kaunas Trucking

Kingsbury
TD Bank

\$500-\$999

Stewart & Phyllis Barbera
Felicia Brosius & Jay Seravalli
Frank & Leslie Brown
Bill Cahill,
Cahill Maintenance Service Inc.
Kate & Lou Citro
Annemarie Clarke & David Buch
Anna Coccitti
Andrew DeMarco,
DeMarco Contracting LLC
Maureen & Thomas Devaney
Sheila Dolan
Katie Dougherty
James & Linda Hillig
Kendra Hogan
Elizabeth Jenny
Douglas Lane
Marie Leonard & Michael Zaneski
Ryan & Jasmine Losinno
Lenny Lutts Sr.
Seymour & Carol Mager
David & Sandi Miazio
Patti & Mark Monaco
Cindy O'Neill
Deborah Ridge
Marianne & James Roche
Gregory Rossi Plumbing
Jen Williams
Arlington Heritage Group
Bartleson Electric, Inc.
Bryers Funeral Home
Fidelity Alarm Company
Final Vehicle Solutions
Informed Systems, Inc.
J&C Automotive Service Center

Steuben Lodge Charity Foundation
Toro Fence Company
Torresdale Women's Committee

\$250-\$499

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Robert Castorani
Suzanne Cerruti
Kim & Greg Chapman
Andrea Consigny
Cequoia Cooper
Dorothy & Casimir Czarnecki
Justin & Danielle Dotzman
Lance & Ally Dotzman
Jennifer Dragon
Christopher Dunton
Michele Dwyer
Brian Edwards
Janet & Chris Edwards
James Flynn
Jamie Garrity
Enoch George
Marcia Giarratana
Joanne Gillen
Vince Gleason
Erik & Debra Gold
Mary Lou Haughney
Todd Heemsoth
Sharon Heileman
Stephen & Mary Jane Hopkins
Colleen Horcher
Mary Jacobs
Samira Jordan
Christina Kreckmann
Eileen Leahy
Chelsea Lutts & Andy Lane
Bruce Mager & Heidi Graynor
Beth A Marin

GIVING PARTNERS
7/1/23 - 6/30/24

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Jeanne Meikrantz	Sharina Blackshear	Laura Eck	Kathleen Kane
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Richard Webster	Bogdon & Dianne Cheryton	Teresa Giamboy	Corey Lutts
Christina Winokur	Andrew Chromchak	Maryanne & Bryan Giller	Elenjayne MacPherson
American Logistics & Freight	Amanda Cipparone	Cassandra Gilreath	Jack Malcom
GMC Jerry & Kathy Cooke	Coleen Coleman	Elaine Glauberman	Carla Manno
Northeast Washer Service	Dena Condron	Steve Glazier	Kelly Marascio
Prodigy Pest Solutions	Christopher Conte	Sherie Gorley	Richard Markham
Special Touch Dentistry	Calvin & Caitlin Cooper	Alysse Gormley	Loriann Marlow
TriCounty Pediatrics	Mace Cooper Drew	Andre' Graves	Doris Matanoski
Vision for Equality	Lisa & William Coyle	Mark Gress	Lindsay Matthews
Viventium	Ruthann Coyle	Alan Gubernick	Mary McClendon
\$100-\$249	Michele Crandley	Patricia M Haines	Christie McCloskey
Richard Abt	Matthew Creveling	Melissa Hamill	Claire McConnell
Lola Adenubi	Charmaine Crossland	Sharte Juanita Hamilton	Cara McCusker
Tina Allen	Luis Cruz	Cynthia Hampson	Amber McGilloway
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GIVING PARTNERS 7/1/23 - 6/30/24

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Inez Rice	Lauren Wills	Dave Elphick	Joseph & Janice Mongan
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Elizabeth Silverthorn	Chelsea Asman	Doris Hamill	Kathleen Salevsky

GIVING PARTNERS 7/1/23 - 6/30/24

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Susan Schurmann
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Karen Smith
Kelliann Smithers
Diane Snyder
Gary Steinberg
Theresa Sutton
Felicia Sweeney
Stacy Sweet
Robert Tamburrino
Kelsey Temple

Joseph Terry
Lindsay Torres
Jacqueline Trainor
Stephanie Walinsky
Jeff Walker
Tim Walton
Thomas & Joann Waters
Ron Yean
MC Architects LLC

Grants

Franklin Mills Advisory Council
Rite Aid KidCents Foundation
Comcast NBCUniversal

Corporate Employee Giving Programs

Exelon Corporation
Employee Giving Program

Boeing Company
Pfizer Foundation
Employee Giving Campaign
United Way
Wells Fargo
Community Support Campaign
Aetna Employee Giving Campaign
Vanguard
Employee Giving Campaign
PricewaterhouseCoopers LLP
Ally Employee Giving Campaign
FedEx Employee Giving Campaign
UPS Employee Giving Campaign
Deloitte
Employee Giving Campaign
Comcast NBCUniversal
Employee Giving Campaign
TD Bank
Employee Giving Campaign

Special Giving/In Kind

Beyond Literacy
Burlington
Catholic Community Services
Cradles to Crayons
Custodes Pacis Lodge 2085
Frankford Candy
Helping Hands
Honey's Angels
Nancy Toland
One Warm Coat
Schneider Electric
Siemens
SPIN's Finance Department
St. Jerome's Parish
Trane



SPIN EVENTS

Annual Membership Campaign - ongoing
Member Appreciation Gala
SPIN Live
Lehigh SPINGO
Partners for Possibilities
Golf Tournament

www.spininc.org/events



A LIFE OF POSSIBILITIES



SPIN

spininc.org



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